Boston College Recreation Center April 18, 2018

Developer: Boston College

Developmental Impact Project Plan (DIPP)

General Contractor: Skanska Construction

Construction Cost: \$130,000,000

Construction Period: 03/2017 – 05/2019

Construction Monitor: Manuel Barbosa

BRJP Goals:

50% Resident

25% People of Color

10% Female

Project Description:

Project is located at 200 St. Thomas More Rd, Brighton, MA. Construction of a new 240,000 gross square foot, four-story Recreation Center containing six multi-purpose courts, a natatorium with indoor lap and recreation swimming pools, three indoor tennis courts, indoor jogging track, squash/racquetball courts, weights and fitness space, multi-purpose rooms, administrative and building support space.

I. Overall Numerical Compliance Report Run Date: 04/09/18

Includes Work Records from: 03/11/17 - 04/01/18

# Workhours	# Workers	# Contractors	% Residents	% People of Color	% Female
88,694	381	16	28%	26%	5%

II. Numerical Compliance by Major Trades Report Run Date: 04/09/18

Includes Work Records From: 03/11/17 - 04/01/18

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
Laborer	24,019	92	22%	28%	6%
Iron Worker	22,197	83	34%	26%	7%
Carpenter	11,006	34	38%	39%	10%
Equipment Operator	9.918	34	7%	7%	1%
Electrician	7,574	27	38%	22%	2%

III. Numerical Compliance by Major Contractor Report Run Date: 04/09/18

Includes Work Records From: 03/11/17 - 04/01/18

Contractor	# of Work hours	# of Workers	% Resident	% People of Color	% Female
J.L Marshall & Sons	28,412	121	19%	30%	4%
J.L Marshall & Sons empl	loys Laborers, Cer	nent Finishers, Car	penters, Equipme	ent Operators, and	Iron workers
J. Derenzo Co.	18,062	44	23%	28%	9%
J. Derenzo Co. employs L	aborers and Equip	oment Operators.			
Prime Steel Erecting	15,013	43	42%	24%	11%
Prime Steel Erecting emp	oloys Iron Workers		<u></u> .	···	<u> </u>
New England Foundation Co.	8,554	25	44%	18%	0%
New England Foundation	Co. employs Oiler	s, Laborers, Piledri	ver, and Equipme	ent Operators	
State Electric Co.	7.574	27	38%	22%	2%

BRJP Highlights and Concerns:

- 48 Boston residents have been reported. 47 (98%) have been successfully verified.
- The current payroll submission time is 6 days. Payrolls that are submitted on time help monitor the project in a timely manner.
- The Project will reach its 25% completion mark for hours worked mid-April 2018.
- Plan of Action documentation has been received recently from the following subcontractors: Thomas G. Gallagher, J.L. Marshall, and New England Foundation.
- With the most hours worked the Laborers trade for Boston Residency is at 22%.
 Improvements have to be made in this area for project to be successful.

RECOMMENDATIONS:

- Boston Residency needs to improve for the Laborers trade. Have all subcontractors fill
 out their work force documentation forms seeking to achieve employment standards. This
 shows us that subs are engaging with their union halls to actively diverse core crew.
- Invite business agents to upcoming pre-construction meetings to ensure sub-contractors are being pro-active in reaching employment standards prior to mobilizing on site.
- Continue to encourage subcontractors deficient in any category, to take steps to make improvements by providing information about pre-apprenticeship programs, such as Building Pathways and Youth Build.
- Please continue to make sure Boston Residents are verified prior to starting on site.

ATTACHMENTS:

- PROJECT STATISTICAL REPORT by trade
- PROJECT STATISTICAL REPORT by contractor
- HISTORY REPORT FOR CONTRACTORS
- PLAN OF ACTION LETTERS from contractors

GC: ID:	BOSTON COLLEGE RECREATION CENTER ID: 10064
	PROJECT STATISTICAL REPORT BY TRADE
PAGE 1	4/9/2018 11:43:50 AM

Date Range: 07/01/2009 - 04/06/2018 | Total Hours | Resident Hrs / % Bricklayer BRUP Report #7

POC Hrs / % Female Hrs / % Empls Resident POC Female

Contractor: FRED SALVUCCI CORP.	557.5	8.0 1.4%	421.5 75.6%	0.0 0.0%	8	<u> </u>	4	<u> </u>
Contractor: HERITAGE RESTORATION IN	842.5	226.5 26.9%	274.5 32.6%		18		ω	0
Trade Totals	1,400.0	234.5 16.8%	696.0 49.7%	0.0 0.0%	26	22	7	0
Carpenter								
Contractor: J.L. MARSHALL & SONS,INC	9,865.0	3,949.5 40.0%	4,069.0 41.2%	1,123.5 11.4%	28	10	<u>.</u>	ω
Contractor: SWEENEY DRYWALL FINISHE	1,141.0	200.0 17.5%	248.0 21.7%	0.0 0.0%	6		2	0
Trade Totals	11,006.0	4,149.5 37.7%	4,317.0 39.2%	1,123.5 10.2%	34	<u> </u>	ಪ	ω
Cement Finisher								
Contractor: J.L. MARSHALL & SONS, INC	1,032.0	0.0 0.0%	317.5 30.8%	0.0 0.0%	23	0	9	0
Trade Totals	1,032.0	0.0 0.0%	317.5 30.8%	0.0 0.0%	23	0	9	0
Electrician								
Contractor: STATE ELECTRIC CO.	7,574.0	2,901.0 38.3%	1,686.0 22.3%	112.0 1.5%	27	4	4	
Trade Totals	7,574.0	2,901.0 38.3%	1,686.0 22.3%	112.0 1.5%	27	4	4	->
Equipment Operator								
Contractor: J. DERENZO CO.	7,820.0	240.0 3.1%	698.0 8.9 %	80.0 1.0%	23	2	ω	
Contractor: J.L. MARSHALL & SONS, INC	1,112.5	489.0 44.0%	2.0 0.2%	0.0 0.0%	7	-		0
Contractor: NEW ENGLAND FOUNDATION	985.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Trade Totals	9,918.0	729.0 7.4%	700.0 7.1%	80.0 0.8%	34	ω	4	
							-	

Date Range: 07/01/2009 - 04/06/2018	GC:ID:	BOSTON COLLEGE RECREATION CENTER ID: 10064
-		PROJECT STATISTICAL REPORT BY TRADE
BRID Report #7	PAGE 2	4/9/2018 11:43:51 AM

Date Range: 07/01/2009 - 04/06/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	BRJP Report#7 POC Female	Female
Insulator								
Contractor: THERMO DYNAMICS INTERNA	97.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Trade Totals	97.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	% 3	0	0	0
Iron Worker								
Contractor: COMPOSITE COMPANY INC.	238.0	60.0 25.2%	60.0 25.2%	0.0 0.0%	9	N	2	0
Contractor: CONSTRUCTIVE SERVICES I	1,311.0	270.0 20.6 %	124.0 9.5%	40.0 3.1%	8	2	2	
Contractor: J.L. MARSHALL & SONS, INC	5,304.0	1,006.0 19.0%	1,950.0 36.8%	0.0 0.0%	% 17	ယ	ω	0
Contractor: PRIME STEEL ERECTING INC,	15,013.0	6,272.0 41.8%	3,635.5 24.2%	1,592.0 10.6 %	43	15	&	N
Contractor: RYAN IRON WORKS INC,	331.0	35.0 10.6%	19.0 5.7%	0.0 0.0%	6	2	_	0
Trade Totals	22,197.0	7,643.0 34.4%	5,788.5 26.1%	1,632.0 7.4%	83	24	21	ω :
Laborer								
Contractor: BOWLINE CO.	668.0	193.0 28.9%	193.0 28.9%	88.0 13.2%	8	-7		<u> </u>
Contractor: HERITAGE RESTORATION IN	382.0	147.5 38.6%	147.5 38.6%	0.0 0.0%	8	>	>	0
Contractor: J. DERENZO CO.	10,242.0	3,862.5 37.7%	4,262.5 41.6%	1,456.5 14.2%	% 21	IJ	ത	
Contractor: J.L. MARSHALL & SONS,INC	11,098.0	16.0 0.1%	2,058.0 18.5%	0.0 0.0%	% 46		œ	0
Contractor: NEW ENGLAND FOUNDATION	1,456.5	936.5 64.3%	0.0 0.0%	0.0 0.0%	3	2	0	0
Contractor: SWEENEY DRYWALL FINISHE	172.0	92.5 53.8%	99.5 57.8%	0.0 0.0%		2	ω	0
Trade Totals	24,018.5	5,248.0 21.8%	6,760.5 28.1%	1,544.5 6.4%	% 92	12	19	N
Mason Tender								
Contractor: FRED SALVUCCI CORP.	314.0	0.0 0.0%	314.0 100.0%	0.0 0.0%	% 4	0	4	0
Trade Totals	314.0	0.0 0.0%	314.0 100.0%	0.0 0.0%	4	. 0	4	0 :

BOSTON COLLEGE RECREATION CENTER ID: 10064	ENTER ID:		PROJECT STATISTICAL	CAL REPORT BY TRADE	RADE	4/9/20	4/9/2018 11:43:52 AM	52 AM
Date Range: 07/01/2009 - 04/06/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / % Empls	Empls R	Resident	BRJP Report #7	om#7
Oiler								
Contractor: NEW ENGLAND FOUNDATION Trade Totals	1,006.5 1,006.5	582.0 57.8% 582.0 57.8%	582.0 57.8% 582.0 57.8%	0.0 0.0%	ယယ	2 2	N N	0 0
Piledriver								
Contractor: NEW ENGLAND FOUNDATION	5,105.0	2,211.5 43.3%	981.0 19.2%	0.0 0.0%	15	7	ω	0
Trade Totals	5,105.0	2,211.5 43.3%	981.0 19.2%	0.0 0.0%	15	7	ω	0
Pipefitter								
Contractor: THOMAS G GALLAGHER INC.	2,051.0	363.0 17.7%	363.0 17.7%	0.0 0.0%	8	<u> </u>		0
Trade Totals	2,051.0	363.0 17.7%	363.0 17.7%	0.0 0.0%	8	<u>-</u>	>	0
Plumber					,			
Contractor: THOMAS G GALLAGHER INC.	1,399.0	96.0 6.9 %	669.0 47.8%	192.0 13.7%	=======================================	2	4	
Trade Totals	1,399.0	96.0 6.9 %	669.0 47.8%	192.0 13.7%	<u></u>	N	· 4	<u>د.</u>
Sheetmetal Worker								
Contractor: MCCUSKER-GILL INC.	785.0	293.0 37.3%	0.0 0.0%	0.0 0.0%	0		0	0
Trade Totals	785.0	293.0 37.3%	0.0 0.0%	0.0 0.0%	တ	>	0	0
Sprinkler Fitter								
Contractor: CARLYSLE ENGINEERING IN	759.0	212.0 27.9%	239.0 31.5%	27.0 3.6%		2	ω	>
Trade Totals	759.0	212.0 27.9%	239.0 31.5%	27.0 3.6%	1	2	ω	

GC: -- ID: **BOSTON COLLEGE RECREATION CENTER -- ID: 10064** PROJECT STATISTICAL REPORT BY TRADE

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Taper Contractor: SWEENEY DRYWALL FINISHE Date Range 07/01/2009 - 04/06/2018 PROJECT TOTALS Trade Totals Total Hours | Resident Hrs / % 88,694.0 32.0 32.0 24,662.5 0.0 0.0 27.8% 0.0% 0.0% 23,445.5 POC Hrs / % | Female Hrs / % | Empls | Resident 32.0 100.0% 32.0 100.0% 26.4% 4,711.0 0.0 0.0 0.0% 5.3% 0.0% 381 71 0 0 PAGE 4
BRJP Report #7 POC Female 96 2 0 0

PROJECT STATISTICAL REPORT

BOSTON COLLEGE RECREATION CENTER -- ID: 10064 Award Dept: DIP Const Cost: \$0.00 Neigh: ALLSTON/BRIGHTON

Date Range: 07/01/2009 - 04/06/2018

GC: -- ID:

Worked on Project

FRED SALVUCCI CORP FRED SALVUCCI CORP CONSTRUCTIVE SERVICES IN CONSTRUCTIVE SERVICES | 8356 COMPOSITE COMPANY INC COMPOSITE COMPANY INC. CARLYSLE ENGINEERING INC CARLYSLE ENGINEERING IN 2077 **BOWLINE CO BOWLINE CO** 02 Bricklayer 45 Mason Tender 14 Iron Worker 14 Iron Worker 43 Sprinkler Fitter 15 Laborer 8634 576 10581 07/08/2017 03/17/2018 11/04/2017 03/31/2018 09/22/2017 03/30/2018 03/23/2018 11/10/2017 03/24/2018 12/17/2017 Totals: Totals: Totals: Totals: Totals: Total Hours Resident Hrs / % **Total Hours** Total Hours Resident Hrs / % Total Hours Total Hours Resident Hrs / % 1,311.0 1,311.0 871.5 314.0 557.5 238.0 668.0 759.0 668.0 238.0 759.0 Resident Hrs / % Resident Hrs / % 270.0 212.0 270.0 20.6% 212.0 27.9% 193.0 193.0 28.9% 60.0 60.0 25.2% 8.0 8.0 0.0 27.9% 28.9% 20.6% 25.2% 0.9% 0.0% 1.4% POC Hrs / % 421.5 735.5 84.4% 314.0 100.0% 124.0 124.0 239.0 31.5% 239.0 31.5% 193.0 193.0 28.9% 60.0 25.2% 60.0 25.2% 75.6% 28.9% 9.5% 9.5% Female Hrs / % 40.0 27.0 27.0 40.0 88.0 88.0 13.2% 0.0 0.0 0.0 0.0 0.0% 13.2% 0.0% 0.0% 0.0% 3.1% 3.1% 0.0% 3.6% 3.6% Emps. Emps. Emps. Emps. Emps. 그 2 ∞ 4 ∞ Ω ဖ ဖ ∞ ∞ Res. Res. Res. Res. Res. N د۔ 0 N N N N N _ BRJP Report#8 POC POC POC POC POC ω N N N N ယ ယ <u>...</u> Fem. Fem. Fem. Fem. Fem. Ö 0 0 0 0

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PROJECT STATISTICAL REPORT

BOSTON COLLEGE RECREATION CENTER -- ID: 10064 Award Dept: DIP Const Cost: \$0.00 Neigh: ALLSTON/BRIGHTON

Date Range: 07/01/2009 - 04/06/2018

MCCUSKER-GILL INC. MCCUSKER-GILL INC J.L. MARSHALL & SONS, INC J.L. MARSHALL & SONS, INC J. DERENZO CO J. DERENZO CO HERITAGE RESTORATION INC HERITAGE RESTORATION IN 8 26 Sheetmetal Worker 14 Iron Worker 10 Equipment Operator 03 Carpenter 15 Labore 10 Equipment Operator 15 Laborer 02 Bricklayer Laborer Cement Finisher 2508 8064 7994 03/11/2017 03/31/2018 11/12/2017 Worked on Project 04/01/2018 04/01/2018 05/21/2017 03/31/2018 06/03/2017 Totals: Totals: Totals: Totals Total Hours | Resident Hrs / % **Total Hours** Total Hours Total Hours Resident Hrs / % 28,411.5 18,062.0 11,098.0 9,865.0 10,242.0 1,032.0 5,304.0 1,112.5 7,820.0 1,224.5 842.5 785.0 382.0 785.0 Resident Hrs / % Resident Hrs / % 5,460.5 3,949.5 4,102.5 3,862.5 37.7% 1,006.0 293.0 489.0 240.0 293.0 226.5 374.0 30.5% 147.5 38.6% 16.0 0.0 40.0% 44.0% 26.9% 37.3% 19.0% 37.3% 22.7% 19.2% 0.0% 3.1% 8,396.5 4,069.0 41.2% POC Hrs / % 2,058.0 1,950.0 4,960.5 4,262.5 41.6% POC Hrs / % POC Hrs / % POC Hrs / % 698.0 317.5 274.5 32.6% 422.0 34.5% 147.5 38.6% 2.0 0.0 0.0 30.8% 18.5% 36.8% 29.6% 27.5% 0.2% 8.9% 0.0% 0.0% Female Hrs / % Female Hrs / % Female Hrs / % Female Hrs / % 1,123.5 1,123.5 1,536.5 1,456.5 80.0 0.0 Ó 0 0.0 0.0 0.0 0.0 0.0 11.4% 14.2% 0.0% 0.0% 0.0% 8.5% 0.0% 0.0% 4.0% 0.0% 1.0% 0.0% 0.0% 0.0% Emps. Emps. Emps. Emps. 121 23 23 28 26 8 17 4 ∞ ¹26 O O Res. Res. Res. Res. 5 6 0 ω 7 on N 2 BRIP Report #8 POC POC POC POC 37 0 0 ∞ -00 ဖ ဖ တ ်ယ 4 Fem. Fem. Fem. Fem. 0 0 ယ 000 2 0 0

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GC: -- ID: PROJECT STATISTICAL REPORT

BOSTON COLLEGE RECREATION CENTER -- ID: 10064 Award Dept: DIP Const Cost: \$0.00 Neigh: ALLSTON/BRIGHTON

Worked on Project

Date Range: 07/01/2009 - 04/06/2018

0	6	သ	13	0.0 0.0%	379.5 28.2%	292.5 21.7%	1,345.0	Totals:	SVALENEY DXYWALL FINISHE
0		0		0.0 0.0%	32.0 100.0%	0.0 0.0%	32.0		65 laper
0	ω	2	တ	0.0 0.0%	99.5 57.8%	92.5 53.8%	172.0		y XX
0	2		6	0.0 0.0%	248.0 21.7%	200.0 17.5%	1,141.0		
Fem.	РОС	Res.	Emps.	Female Hrs / %	POC Hrs / %	Resident Hrs / %	Total Hours	01/27/2018 03/31/2018	
_	4	4	27	112.0 1.5%	1,686.0 22.3%	2,901.0 38.3%	7,574.0	Totals:	STATE ELECTRIC CO.
	4	4	27	112.0 1.5%	1,686.0 22.3%	2,901.0 38.3%	7,574.0		08 Electrician
Fem.	РОС	Res.	Emps.	Female Hrs / %	POC Hrs / %	Resident Hrs / %	Total Hours	03/26/2017 04/01/2018	STATE ELECTRIC CO. 10864
0		2	6	0.0 0.0%	19.0 5.7%	35.0 10.6%	331.0	Totals:	RYAN IRON WORKS INC,
0	1	2	6	0.0 0.0%	19.0 5.7%	35.0 10.6%	331.0		NA Iron Worker
Fem.	РОС	Res.	Emps.	Female Hrs / %	POC Hrs / %	Resident Hrs / %	Total Hours	03/04/2018 03/25/2018	RYAN IRON WORKS INC, 7927
2	8	15	43	1,592.0 10.6%	3,635.5 24.2%	6,272.0 41.8%	15,013.0	Totals:	PRIME STEEL ERECTING INC,
2	8	15	43	1,592.0 10.6%	3,635.5 24.2%	6,272.0 41.8%	15,013.0		Iron Worker
Fem.	РОС	Res.	Emps.	Female Hrs / %	POC Hrs / %	Resident Hrs / %	Total Hours	08/19/2017 03/31/2018	PRIME STEEL ERECTING INC 7981
0	5	11	25	0.0 0.0%	1,563.0 18.3%	3,730.0 43.6%	8,553.5	Totals:	NEW ENGLAND FOUNDATION
0	3 i	7	15		:		5,105.0		20 Piledriver
o 0	<u>،</u> ٥	» N	ယ ယ	0.0 0.0%	582 0 57.8%	936.5 6 4. 3% 582.0 57.8%	1,456.5		Oiler
0	.0	0	4	0.0 0.0%	0.0 0.0%		985.5		10 Equipment Operator
Fem.	РОС	Res.	Emps.	Female Hrs / %	POC Hrs / %	Resident Hrs / %	Total Hours	04/15/2017 09/23/2017	NEW ENGLAND FOUNDATIO 484
	BRJP Report							Project	

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GC: -- ID: PROJECT STATISTICAL REPORT
BOSTON COLLEGE RECREATION CENTER -- ID: 10064 Award Dept: DIP Const Cost: \$0.00 Neigh: ALLSTON/BRIGHTON

Date Range: 07/01/2009 - 04/06/2018

12	95	71	381	5.3%	4,711.0 5.3%	5 26.4%	23,445.	88,694.0 24,662.5 27.8% 23,445.5 26.4%	88,694.0	Project Totals:	Proje
	5	3	19	5.6%	192.0 5.6%	0 29.9%	1,032.0 28	459.0 13.3%	3,450.0	Totals:	THOMAS G GALLAGHER INC.
	4	2	11	192.0 13.7%	192.0	0 47.8%	669.0 4	96.0 6.9%	1,399.0		23 Plumber
0			8	0.0 0.0%	0.0	0 17.7%	363.0	363.0 17.7%	2,051.0		Pipefitter
Fem.	РОС	Res.	Emps.	rs / %	Female Hrs / %	Hrs/%	POC Hrs	Resident Hrs / %	06/18/2017 04/01/2018 Total Hours	06/18/2017 04/01/2018	THOMAS G GALLAGHER INC. 819
0	0	0	3	0.0 0.0%	0.0	0 0.0%	0.0	0.0 0.0%	97.0	Totals:	THERMO DYNAMICS INTERNA.
0	0	0	3	0.0 0.0%	0.0	0 0.0%	0.0	0.0 0.0%	97.0		29 Insulator
Fem.	POC	Res.	Emps.		Female Hrs / %	Hrs / %	POC Hrs /	03/24/2018 Cotal Hours Resident Hrs / %	Total Hours	03/24/2018 03/31/2018	THERMO DYNAMICS INTERN 10810
A STATE OF THE STA	BRIP Report#8									Worked on Project	Rédoutrancem avec en le constant de la constant de

Contractor: J.L. MARSHALL & SONS, INC

Cont ID: 8064

Date Range: 07/01/2009 - 04/09/2018

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PROJECTS Cont ID: 8064 Worked on Project	ect on										BRUP Report #5	
BOSTON COLLEGE RECREATION CENT 05/21	05/21/2017											
1640 04/01	04/01/2018	Total Hours	Resident Hrs / %	t Hrs / %	POC H	Hrs / %	Female Hrs / %	Hrs/%	Emps.	Res	POC	Fem.
Carpenter		9,865.0	3,949.5	40.0%	4,069.0	41.2%	1,123.5	11.4%	28	10	<u></u>	ω
Cement Finisher		1,032.0	0.0	0.0%	317.5	30.8%	0.0	0.0%	23	0	9	0
Equipment Operator		1,112.5	489.0	44.0%	2.0	0.2%	0.0	0.0%	7		_	0
Iron Worker		5,304.0	1,006.0	19.0%	1,950.0	36.8%	0.0	0.0%	17	ω	8	0
Laborer		11,098.0	16.0	0.1%	2,058.0	18.5%	0.0	0.0%	46		8	0
BOSTON COLLEGE RECREATION CENT Totals:	als:	28,411.5	5,460.5	19.2%	8,396.5	29.6%	1,123.5	4.0%	121	15	37	ω
ON MEDICAL CENTER MENINO A	03/01/2015	Totol (1)		, 0/	2		1		1	,] } }	
	02/18/2018	I otal mours	Resident Hrs / %	. TIS / 70	FOC H	HIS / %	remale Hrs / %	Hrs / %	Emps.	χes.	POC	⊢em.
Carpenter		6,870.0	1,566.0	22.8%	3,693.0	53.8%	526.5	7.7%	29	3	8	2
Cement Finisher		1,976.5	120.5	6.1%	343.0	17.4%	72.0	3.6%	47	6	11	٠-
Equipment Operator		600.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	ω	0	0	0
Iron Worker		113.0	16.0	14.2%	58.0	51.3%	0.0	0.0%	10	1	ហ	0
Laborer		9,403.0	994.5	10.6%	2,506.5	26.7%	111.0	1.2%	69	16	19	2
BOSTON MEDICAL CENTER MENINO A Totals:	als:	18,962.5	2,697.0	14.2%	3,600.5	34.8%	709.5	3.7%	158	26	43	Οı
CHAO CENTER PHASE II 10/26/2014 9643 05/15/2016	/2014 /2016	Total Hours	Resident Hrs / %	Hrs / %	POC	POC Hrs / %	Female Hrs / %	√rs / %	Emps.	Res.	POC	Fem.
Carpenter		6,884.5	2,010.0	29.2%	2,897.5	42.1%	499.0	7.2%	30	0	12	2
Cement Finisher		1,671.0	108.5	6.5%	337.0	20.2%	244.0	14.6%	20	2	4	
Equipment Operator		1,131.5	0.0	0.0%	56.0	4.9%	0.0	0.0%	5	0	_	0
Iron Worker		188.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	6	0	0	0
Laborer		5,599.5	1,591.0	28.4%	738.5	13.2%	0.0	0.0%	39	8	O	0
CHAO CENTER PHASE II Totals:	als:	15,474.5	3,709.5	24.0%	4,029.0	26.0%	743.0	4.8%	100	16	23	ω

Contractor: J.L. MARSHALL & SONS, INC

PROJECTS Cont ID: 8064

Worked on Project

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The state of the s	•										
HARVARD ALLSTON SCIENCE COMPLE	07/12/2009	Tata 110				70/		1	י		1
Carpenter		428.0	0.0	0 0%	0.0	0 0%	00 00%	-	0	5	5
Equipment Operator		166.0	0.0	0.0%	44.0	26.5%			0		0
Laborer		3,424.0	56.0	1.6%	1,137.0	33.2%	0.0 0.0%	21	-	5 1	0
Mason		1,132.0	262.0	23.1%	262.0	23.1%	0.0 0.0%	9	→		0
HARVARD ALLSTON SCIENCE COMPLE	Totals:	5,150.0	318.0	6.2%	1,443.0	28.0%	0.0 0.0%	42	2	7	0
HYATT CENTRIC HOTEL (08/20/2017										
TE+0	04/01/2018	Total Hours	Residen	Resident Hrs / %	POC	Hrs/%	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		7,786.0	1,384.5	17.8%	2,281.0	29.3%	915.0 11.8%	20	2	o	2
Cement Finisher		1,145.5	0.0	0.0%	280.5	24.5%	0.0 0.0%	18	0	6	0
Equipment Operator		41.0	0.0	0.0%	0.0	0.0%	0.0 0.0%		0	0	0
Iron Worker		2,414.0	191.0	7.9%	548.0	22.7%	0.0 0.0%	22	2	8	0
Laborer		5,666.5	1,955.0	34.5%	678.0	12.0%	0.0 0.0%	38	5	10	0
HYATT CENTRIC HOTEL	Totals:	17,053.0	3,530.5	20.7%	3,787.5	22.2%	915.0 5.4%	99	9	30	2
EUM OF FINE ARTS PHASE II	07/05/2009))				J		<u> </u>
0382	07/26/2009	lotal Hours	Resident Hrs / %	I Hrs / %	FOC	Hrs / %	Female Hrs / %	∟mps.	Res.	POC	Fem.
Laborer		59.0	24.0	40.7%	35.0	59.3%	0.0 0.0%	တ		2	0
Mason		32.0	8.0	25.0%	8.0	25.0%	0.0 0.0%	ω	_		0
MUSEUM OF FINE ARTS PHASE II	Totals:	91.0	32.0	35.2%	43.0	47.3%	0.0 0.0%	9	2	ω	0

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17	174	86	649	3.8%	4,735.0 3.8%	26.1%	32,877.0	26,470.0 21.0% 32,877.0		125,996.6	Totals:	J.L. MARSHALL & SONS, INC
Fem.	POC	Res.	Emps.		Female Hrs / %	POC Hrs / %	POC	Resident Hrs / %		Total Hours		Contractor Totals
4	31	16	120	3.0%	1,244.0	21.0%	8,577.5	2.5 26.2%	40,854.1 10,722.5	40,854	Totals:	SOUTH BAY DEVELOPMENT PHASE II
2	12	9	51	3.7%	541.0	15.5%	37.9% 2,237.0		14,447.0 5,482.5	14,447		Laborer
0	2	0	10	0.0%	0.0	38.9%	0.0% 1,907.0	0.0 0.0%		4,906.5	TERRITORIA	Equipment Operator
0		٠.	27	0.0%	0.0	45.1%	0.4% 1,054.0	10.5 0.4%		2,339.1		Cement Finisher
2	6	6	32	3.7%	703.0	17.6%	3,379.5	27.3%	19,161.5 5,229.5	19,161		Carpenter
Fem.	POC	Res	Emps.	Hrs / %	Female Hrs / %	POC Hrs / %	POC	Resident Hrs / %		Total Hours	04/30/2017 04/01/2018	SOUTH BAY DEVELOPMENT PHASE II
A STATE OF THE PARTY OF THE PAR	BRIP Report #5										Worked on Project	Cont ID: 8064 PROJECTS
PAGE 3	71			:							ONS,INC	Contractor: J.L. MARSHALL & SONS, INC

Contractor: J. DERENZO CO.

Cont ID: 81

Worked on Project

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PROJECTS	Project								l		BRIP Report #5	3
33 CONGRESS STREET	07/23/2016 03/31/2018	Total Hours	Residen	Resident Hrs / %	РОС Н	Hrs / %	Female Hrs / %	Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		1,644.5	120.0	7.3%	48.0	2.9%	0.0	0.0%	18	4	2	0
Laborer	:	2,413.5	215.5	8.9%	40.0	1.7%	0.0	0.0%	ౘ	4	ω	0
33 CONGRESS STREET	Totals:	4,058.0	335.5	8.3%	88.0	2.2%	0.0	0.0%	3	8	თ	0
BOSTON COLLEGE RECREATION CENT	03/11/2017 03/31/2018	Total Hours	Resident Hrs / %	t Hrs / %	POC	Hrs / %	Female Hrs / %	Hrs/%	Emps.	Res	POC	Fem.
Equipment Operator		7,820.0	240.0	3.1%	698.0	8.9%	80.0	1.0%	23	2	ω	_
Laborer		10,242.0	3,862.5	37.7%	4,262.5	41.6%	1,456.5	14.2%	21	ა	<u></u>	_
BOSTON COLLEGE RECREATION CENT	Totals:	18,062.0	4,102.5	22.7%	4,960.5	27.5%	1,536.5	8.5%	44	7	ဖ	2
BOSTON LANDING BRUINS HOCKEY B 9713	12/20/2014 09/03/2016	Total Hours	Resident Hrs / %	t Hrs / %	РОС Н	Hrs / %	Female Hrs / %	⊣rs / %	Emps.	Res.	POC	Fem.
Equipment Operator		875.0	0.0	0.0%	65.0	7.4%	0.0	0.0%	10	0		0
Laborer		1,569.5	361.0	23.0%	369.0	23.5%	361.0	23.0%	16		2	
BOSTON LANDING BRUINS HOCKEY B	Totals:	2,444.5	361.0	14.8%	434.0	17.8%	361.0	14.8%	26		ω	
CELTIC - BOSTON LANDING	01/14/2017 03/31/2018	Total Hours	Resident Hrs / %	: Hrs / %	POC	Hrs / %	Female Hrs / %	નrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		4,530.0	0.0	0.0%	1,079.0	23.8%	0.0	0.0%	19	0	2	0
Laborer		5,874.5	1,845.0	31.4%	1,887.0	32.1%	951.0	16.2%	20	7	7	ω
Lather		48.0	0.0	0.0%	0.0	0.0%	0.0	0.0%		0	0	0
CELTIC - BOSTON LANDING	Totals:	10,452.5	1,845.0	17.7%	2,966.0	28.4%	951.0	9.1%	40	7	9	ω
D STREET HOTELS 9631	05/24/2014 04/16/2016	Total Hours	Resident Hrs / %	. Hrs / %	POC	Hrs/%	Female Hrs / %	rs/%	Emps.	Res.	POC	Fem.
Laborer		8.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	→	0	0	0
D STREET HOTELS	Totals:	8.0	0.0	0.0%	0.0	0.0%	0.0	0.0%		0	0	0
the probability of the second				-				2005				

Contractor: CONTRACTOR STATISTICAL REPORT

PROJECTS J. DERENZO CO. Cont ID: 81

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2	8	9	39	3.4%	336.0	36.9%	3,622.0	30.2%	2,967.9	9,819.9	Totals:	PARCEL 1B
2	6	4	22	6.2%	336.0	26.4%	1,430.5	8.5%	461.0	5,421.0		Laborer
0	2	5	17	0.0%	0.0	49.8%	2,191.5	57.0%	2,506.9	4,398.9		Equipment Operator
Fem.	POC	Res.	Emps.	Hrs / %	Female Hrs / %	Hrs/%	РОС Н	Resident Hrs / %	Reside	Total Hours	12/26/2015 02/24/2018	PARCEL 1B 9852
0	6	5	23	0.0%	0.0	46.5%	1,631.5	46.3%	1,622.5	3,505.5	Totals:	ONE FRANKLIN
0	5	4	14	0.0%	0.0	77.8%	1,627.5	77.3%	1,618.5	2,092.5		Laborer
0	ے		9	0.0%	0.0	0.3%	4.0	0.3%	4.0	1,413.0		Equipment Operator
Fem.	POC	Res.	Emps.	Hrs/%	Female Hrs / %) Hrs / %	РОС Н	Resident Hrs / %	Reside	Total Hours	08/31/2013 10/01/2016	ONE FRANKLIN
ω	13	6	52	13.4%	1,822.5	21.2%	2,894.0	16.6%	2,267.0	13,636.5	Totals:	NEW BALANCE RESIDENTIAL / 125 GU
S	10	9	26	23.9%	1,822.5	29.7%	2,266.0	29.7%	2,267.0	7,627.5		Laborer
0	သ	0	26	0.0%	0.0	10.5%	628.0	0.0%	0.0	6,009.0		Equipment Operator
Fem.	РОС	Res.	Emps.	Hrs / %	Female Hrs / %	CHrs/%	РОС Н	Resident Hrs / %	Reside	Total Hours	08/13/2016 03/24/2018	NEW BALANCE RESIDENTIAL / 125 GU
0	4	7	22	0.0%	0.0	13.7%	244.0	60.2%	1,073.0	1,782.5	Totals:	HYATT CENTRIC HOTEL
0	3	4	<u> </u>	0.0%	0.0	22.0%	144.0	55.7%	364.0	654.0		Laborer
0		ω	11	0.0%	0.0	8.9%	100.0	62.8%	709.0	1,128.5		Equipment Operator
Fem.	РОС	Res	Emps.	Hrs/%	Female Hrs / %	C Hrs / %	РОС Н	Resident Hrs / %	Reside	Total Hours	03/25/2017 03/31/2018	HYATT CENTRIC HOTEL
2	2	4	12	5.9%	24.0	5.9%	24.0	42.0%	169.5	403.5	Totals:	GE HEADQUARTERS CAMPUS PROJEC
	-	3	6	6.1%	16.0	6.1%	16.0	61.6%	161.5	262.0		Laborer
	٠	_	6	5.7%	8.0	5.7%	8.0	5.7%	8.0	141.5		Equipment Operator
Fem.	POC	Res.	Emps.	Hrs / %	Female Hrs / %	C Hrs / %	РОС Н	Resident Hrs / %		Total Hours	07/02/2017 09/09/2017	GE HEADQUARTERS CAMPUS PROJEC 1E+0

Contractor: J. DERENZO CO.
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PROJECTS	Project											ASSESSED AND ASSESSED AND ASSESSED AND ASSESSED AND ASSESSED ASSESSED AND ASSESSED AND ASSESSED ASSESS
PARCEL K-GARAGE / RESIDENTIAL 1E∓0	01/20/2018 03/31/2018	Total Hours	Resident Hrs / %	Hrs / %	РОС Н	⊣rs / %	Female Hrs / %	⊣rs/%	Emps.	Res.	POC	Fem.
Equipment Operator		792.0	72.0	9.1%	72.0	9.1%	0.0	0.0%	8	2	2	0
Laborer		1,047.0	312.0	29.8%	24.0	2.3%	288.0	27.5%	ნ	2		->
PARCEL K-GARAGE / RESIDENTIAL	Totals:	1,839.0	384.0	20.9%	96.0	5.2%	288.0	15.7%	13	4	ယ	_
PARCEL M1 & M2	05/06/2017											
111110	03/31/2018	Total Hours	Resident Hrs / %	Hrs/%	РОС Н	ժrs / %	Female Hrs / %	નrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		11,946.5	3,688.0	30.9%	844.0	7.1%	10.5	0.1%	24	5	N	
Laborer		9,517.5	3,977.0	41.8%	1,220.0	12.8%	1,492.0	15.7%	17	6	ω	
PARCEL M1 & M2	Totals:	21,464.0	7,665.0	35.7%	2,064.0	9.6%	1,502.5	7.0%	41	11	را ن	2
RESIDENTIAL TOWER AT BULFINCH C	09/16/2017 03/31/2018	Total Hours	Resident Hrs / %	Hrs / %	POC H	ժrs / %	Female Hrs / %	⊣rs / %	Emps.	Res.	POC	Fem.
Equipment Operator		1,985.0	908.5	45.8%	908.5	45.8%	0.0	0.0%	<u> </u>	ω	ω	0
Laborer		1,659.0	1,010.5	60.9%	994.5	59.9%	264.0	15.9%	<u> </u>	5	4	
RESIDENTIAL TOWER AT BULFINCH C	Totals:	3,644.0	1,919.0	52.7%	1,903.0	52.2%	264.0	7.2%	22	8	7	->
SEAPORT B/C 9685	10/18/2014 06/17/2017	Total Hours	Resident Hrs / %	Hrs / %	РОС Н	√rs / %	Female Hrs / %	⊣rs / %	Emps.	Res.	POC	Fem.
Equipment Operator		5,117.5	1,734.0	33.9%	1,514.0	29.6%	0.0	0.0%	16	4		0
Laborer		5,974.5	689.5	11.5%	659.5	11.0%	38.0	0.6%	20	4	4	
SEAPORT B/C	Totals:	11,092.0	2,423.5	21.8%	2,173.5	19.6%	38.0	0.3%	36	8	Sī.	
Contractor Totals		Total Hours	Resident Hrs / %	Hrs/%	РОС Н	lrs/%	Female Hrs / %	1 rs / %	Emps.	Res.	POC	Fem.
J. DERENZO CO.	Totals:	102,211.9	27,135.4 26.5%	26.5%	23,100.5	22.6%	7,123.5	7.0%	402	88	79	18

Contractor: PRIME STEEL ERECTING INC,

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PROJECTS CORLID. 7901	Worked on Project										BRIP Report #5	1 45
131 BEVERLY @ LOVE JOY WHARF	12/19/2015	Total Hours	Reciden	t Lre / %	BOO		E 0800	10/	7 3 3 5	}		
Orio Michigan	05/28/2016	I Otal I Iodis	Nasidai	Nesidelit Fils / 70	75	∣⊐	remale Hrs / %	Hrs / %	Emps.	Kes.	POC	rem.
Bricklayer		809.0	0.0	0.0%	0.0	0.0%	0.0	0.0%		0	0	0
iron Worker		4,760.0	2,752.5	57.8%	349.0	7.3%	537.5	11.3%	14	o	2	_
131 BEVERLY @ LOVE JOY WHARF	Totals:	5,569.0	2,752.5	49.4%	349.0	6.3%	537.5	9.7%	15	6	2	→
200-300 FAN PIER 4 BLVD.	12/31/2016											
9879	10/14/2017	Total Hours	Resident Hrs / %	t Hrs / %	POC	Hrs/%	Female Hrs / %	Hrs / %	Emps.	Res.	POC	Fem.
Iron Worker		35,600.5 15,114.5	15,114.5	42.5%	11,721.	32.9%	3,259.5	9.2%	88	28	23	4
					0						•	
200-300 FAN PIER 4 BLVD.	Totals:	35,600.5 15,114.5	15,114.5	42.5%	1,721.0	32.9%	3,259.5	9.2%	88	28	23	4
33 CONGRESS STREET	02/18/2017											
9854	03/31/2018	Total Hours	Resident Hrs / %	tHrs/%	POC	Hrs/%	Female Hrs / %	Hrs / %	Emps.	Res.	POC	Fem.
Iron Worker		38,919.0 16,870.5	16,870.5	43.3%	12,746 0	32.8%	2,299.0	5.9%	66	25	15	ω
33 CONGRESS STREET	Totals:	38,919.0 16,870.5	16,870.5	43.3%	2,746.0	32.8%	2,299.0	5.9%	66	25	15	ω
7018 BPL- JOHNSON BUILDING IMPRO	02/21/2015 07/09/2016	Total Hours	Resident Hrs / %	Hrs/%	POC	Hrs / %	Female Hrs / %	Hrs / %	Emps.	Res.	POC	Fem.
Iron Worker		13,638.0	7,060.5	51.8%	5,602.0	41.1%	616.0	4.5%	39	6	11	2
7018 BPL- JOHNSON BUILDING IMPRO	Totals:	13,638.0	7,060.5	51.8%	5,602.0	41.1%	616.0	4.5%	39	16	<u>-</u>	2
80-82 FENWOOD	06/27/2015											
9727	01/02/2016	Total Hours	Resident Hrs / %	Hrs / %	POC	Hrs/%	Female Hrs / %	Hrs / %	Emps.	Res.	POC	Fem.
Bricklayer		256.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	2	0	0	0
Iron Worker		12,161.0	6,966.0	57.3%	1,856.0	15.3%	636.0	5.2%	33	3	7	2
80-82 FENWOOD	Totals:	12,417.0	6,966.0	56.1%	1,856.0	14.9%	636.0	5.1%	35	13	7	2

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PROJECTS P	Project										BRJP Report#5	7 #5
BOSTON COLLEGE RECREATION CENT 08	08/19/2017											
16+0 03	03/31/2018	Total Hours	Resident Hrs / %	Hrs / %	POC H	rs / %	Female Hrs / %	rs / %	Emps.	Res.	POC	Fem.
Iron Worker		15,013.0	6,272.0	41.8%	3,635.5	24.2%	1,592.0	10.6%	43	15	&	2
BOSTON COLLEGE RECREATION CENT T	Totals:	15,013.0	6,272.0	41.8%	3,635.5	24.2%	1,592.0	10.6%	43	15	œ	2
BOSTON LANDING BRUINS HOCKEY B 06 9713 12	06/13/2015 12/12/2015	Total Hours	Resident Hrs / %	Hrs / %	POC H	irs / %	Female Hrs / %	rs / %	Emps.	Res.	РОС	Fem.
Iron Worker		22,715.5	9,406.5	41.4%	4,217.5	18.6%	913.0	4.0%	47	16	10	_
BOSTON LANDING BRUINS HOCKEY B T	Totals:	22,715.5	9,406.5	41.4%	4,217.5	18.6%	913.0	4.0%	47	16	10	<u> </u>
CELTIC - BOSTON LANDING 04	04/22/2017 12/23/2017	Total Hours	Resident Hrs / %	Hrs/%	РОС Н	lrs / %	Female Hrs / %	rs / %	Emps.	Res.	РОС	Fem.
Iron Worker		20,946.0	9,083.5	43.4%	7,028.5	33.6%	646.0	3.1%	47	17	9	
CELTIC - BOSTON LANDING T	Totals:	20,946.0	9,083.5	43.4%	7,028.5	33.6%	646.0	3.1%	47	17	9	٠ - حس
NEW BALANCE RESIDENTIAL / 125 GU 12 9935 08	12/24/2016 08/26/2017	Total Hours	Resident Hrs / %	Hrs / %	РОС Н	lrs / %	Female Hrs / %		Emps.	Res.	POC	Fem.
Bricklayer		728.0	0.0	0.0%	0.0	0.0%	0.0	0.0%		0	0	0
Iron Worker		23,709.0 10,703.5	10,703.5	45.1%	6,390.5	27.0%	1,116.5	4.7%	54	21	12	
NEW BALANCE RESIDENTIAL / 125 GU T	Totals:	24,437.0 10,703.5	10,703.5	43.8%	5,390.5	26.2%	1,116.5	4.6%	55	21	12	_
SEAPORT SQUARE PARCEL L1 04 9502 04	04/05/2014 04/18/2015	Total Hours	Resident Hrs / %	Hrs / %	РОС Н	rs / %	Female Hrs / %	rs / %	Emps.	Res.	РОС	Fem.
Iron Worker		892.0	142.0	15.9%	72.0	8 1%	0.0	0.0%	1	5	3	0
SEAPORT SQUARE PARCEL L1 T	Totals:	892.0	142.0	15.9%	72.0	8.1%	0.0	0.0%	-1 -1	5	ω	0

Contractor: PRIME STEEL ERECTING INC, CONTRACTOR STATISTICAL REPORT

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PROJECTS	Worked on Project							BRJP Report #5	##\$
SOUTH BAY DEVELOPMENT PHASE I	01/14/2017	T-4-111				1	,		ı · .
9968	03/18/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / % Emps.	Emps.	Res.	POC	Fem.
Iron Warker		3,341.5	941.5 28.2%	968.0 29.0%	0.0 0.0%	16	Sī.	5	
Laborer		237.0	0.0 0.0%	0.0 0.0%	0.0 0.0%		0	0	
SOUTH BAY DEVELOPMENT PHASE I	Totals:	3,578.5	941.5 26.3%	968.0 27.1%	0.0 0.0%	17	5	თ	
WATERMARK SEAPORT	12/06/2014								
953	07/18/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / % Emps	Emps.	Res.	POC	Fem.
Iron Worker		2,522.0	920.0 36.5%	551.0 21.8%	0.0 0.0%	16	4	_	0
WATERMARK SEAPORT	Totals:	2,522.0	920.0 36.5%	551.0 21.8%	0.0 0.0%	16	4		
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / % Emps.	Emps.	Res.	POC	Fem.
PRIME STEEL ERECTING INC,	Totals:	196,247.5	86,233.0 43.9%	55,137.0 28.1%	28.1% 11,615.5 5.9%	479	171	106	<u> </u>

Contractor: NEW ENGLAND FOUNDATION CO
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PROJECTS	Project										BRJP Report#5	The second secon
157 BERKELEY STREET	07/16/2011											
8944	03/03/2012	Total Hours	Resident Hrs / %	t Hrs / %	POC H	Hrs / %	Female Hrs / %	ժrs / %	Emps.	Res	POC	Fem.
Equipment Operator		1,232.5	0.0	0.0%	0.0	0.0%	10.5	0.9%	з	0	0	_
Laborer		2,612.0	521.5	20.0%	521.5	20.0%	0.0	0.0%	7	2	2	0
Oiler		565.0	294.0	52.0%	294.0	52.0%	0.0	0.0%	2			0
157 BERKELEY STREET	Totals:	4,409.5	815.5	18.5%	815.5	18.5%	10.5	0.2%	12	ω	ω	_
20 SOMERSET STREET	01/11/2014											
9476	05/03/2014	Total Hours	Resident Hrs / %	t Hrs / %	РОС Н	Hrs / %	Female Hrs / %	નંrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		672.0	336.5	50.1%	0.0	0.0%	0.0	0.0%	4		0	0
Laborer		2,010.0	1,681.5	83.7%	563.5	28.0%	0.0	0.0%	රා	4		0
Oiler		277.5	0.0	0.0%	0.0	0.0%	0.0	0.0%		0	0	0
Piledriver		306.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	2	0	0	0
20 SOMERSET STREET	Totals:	3,265.5	2,018.0	61.8%	563.5	17.3%	0.0	0.0%	12	5	→	0
AVALON EXETER RESIDENCES	06/02/2012	1040		, 0,			1	2	1		1	
Equipment Operator	09/22/2012	i Otal Fiours	Nesident nis / %	. ITI'S / 70	700	TIS / %	remale Hrs / %	11'S / %	Emps.	Xes.	700	Fem.
		1,200.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	4	C	C	c
Laborer		2,170.5	0.0	0.0%	0.0	0.0%	0.0	0.0%	4	0	0	0
Oiler		535.5	0.0	0.0%	0.0	0.0%	535.5 1	100.0%		0	0	
Piledriver		501.5	0.0	0.0%	60.5	12.1%	0.0	0.0%	4	0	_	0
Pumpman		337.0	0.0	0.0%	0.0	0.0%	0.0	0.0%		0	0	0
AVALON EXETER RESIDENCES	Totals:	4,782.5	0.0	0.0%	60.5	1.3%	535.5	11.2%	14	0	>	→

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BRJP Report#5

DUDLEY SQUARE ELDERLY HOUSING DUDLEY SQUARE ELDERLY HOUSING BOSTON UNIVERSITY LAW SCHOOL LI 9<u>4</u>13 **BOSTON COLLEGE RECREATION CENT** BOSTON UNIVERSITY LAW SCHOOL LI BOSTON COLLEGE RECREATION CENT Laborer Oiler Piledriver Equipment Operator Piledriver Equipment Operator Piledriver Laborer Laborer Equipment Operator 04/15/2017 10/09/2010 12/22/2012 Totals: 10/30/2010 01/19/2013 Totals: 09/23/2017 Totals: Total Hours **Total Hours Total Hours** 3,140.0 1,644.5 8,553.5 5,105.0 1,006.5 1,456.5 624.5 593.5 513.0 364.0 389.0 985.5 96.0 74.0 90.5 1,170.0 3,730.0 2,211.5 246.0 Resident Hrs / % 554.5 Resident Hrs / % 289.5 326.0 582.0 936.5 Resident Hrs / % 172.0 74.0 0.0 0.0 0.0 0.0 100.0% 47.3% 37.3% 33.7% 48.8% 39.4% 83.8% 43.3% 57.8% 43.6% 64.3% 0.0% 0.0% 0.0% 0.0% 1,303.0 1,563.0 342.0 216.0 172.0 662.5 424.5 981.0 582.0 96.0 74.0 100.0% 0.0 POC Hrs / % 0.0 0.0 0.0 POC Hrs / % POC Hrs / % 100.0% 41.5% 54.8% 40.3% 47.3% 57.8% 71.5% 55.5% 18.3% 19.2% 0.0% 0.0% 0.0% 0.0% Female Hrs / % Female Hrs / % Female Hrs / % 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Emps. Emps. Emps. 28 6 25 15 ဖ Q 4 _ 4 4 ω ယ 4 Res. Res. Res 그 5 4 0 0 ω Ç N 0 0 --ယ 7 N 2 POC POC POC O ယ ---0 თ ω 0 0 <u>ح</u> N Ç ω N 0 Fem. Fem. Fem 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

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PROJECTS	Project									, w	BRJP Report#5	rt #5
GREENWAY APARTMENTS	06/18/2011											
8962	07/16/2011	Total Hours	Resider	Resident Hrs / %	POC	Hrs/%	Female Hrs / %	Hrs/%	Emps.	Res.	POC	Fem.
Equipment Operator		211.5	0.0	0.0%	0.0	0.0%	0.0	0.0%	_	0	0	0
Laborer		590.5	0.0	0.0%	0.0	0.0%	0.0	0.0%	ω	0	0	0
Oiler		220.5	0.0	0.0%	0.0	0.0%	0.0	0.0%		0	0	0
GREENWAY APARTMENTS	Totals:	1,022.5	0.0	0.0%	0.0	0.0%	0.0	0.0%	5	0	0	0
NEW BALANCE RESIDENTIAL / 125 GU	09/24/2016	Total Hours	Residen	Resident Hrs / %	POC	Hrs / %	Female Hrs / %	վրջ / %	Emps	R po	00g	П В В
Equipment Operator	020717017						01100		[1.50]	100	-	<u>q</u>
- Jack Archard		1,021.3	0.0	0.0%	0.0	0.0%	0.0	0.0%	α	0	0	0
Laborer		1,734.0	1,325.0	76.4%	749.5	43.2%	0.0	0.0%	O	4	2	0
Oiler		740.0	9.0	1.2%	740.0	100.0%	0.0	0.0%	З	<u> </u>	ω	0
Piledriver		2,712.5	858.0	31.6%	568.0	20.9%	29.0	1.1%	13	4	2	>
NEW BALANCE RESIDENTIAL / 125 GU	Totals:	6,208.0	2,192.0	35.3%	2,057.5	33.1%	29.0	0.5%	30	9	7	
WASHINGTON BEACH PHASE II	10/09/2010											
899,00	10/30/2010	Total Hours	Residen	Resident Hrs / %	POC I	POC Hrs / %	Female Hrs / %	ժrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		99.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	2	0	0	0
Laborer		87.0	71.0	81.6%	87.0 1	100.0%	0.0	0.0%	2	<u> </u>	2	0
Oiler		103.0	103.0	100.0%	103.0 1	100.0%	0.0	0.0%				0
Piledriver		399.0	191.0	47.9%	191.0	47.9%	0.0	0.0%	6	ω	ω	0
WASHINGTON BEACH PHASE II	Totals:	688.0	365.0	53.1%	381.0	55.4%	0.0	0.0%	11	5	တ	0

Contractor: NEW ENGLAND FOUNDATION CO

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PROJECTS CONTID: 404	Worked on Project										BLIP Report	Company of the compan
WATERMARK SEAPORT	08/02/2014											
9536	11/15/2014	Total Hours	Resident Hrs / %	t Hrs / %	POC I	POC Hrs / %	Female Hrs / % Emps.	rs / %	Emps.	Res.	POC	Fem.
Equipment Operator		242.5	0.0	0.0%	0.0	0.0%	0.0	0.0 0.0%		0	0	0
Laborer		198.5	198.5	198.5 100.0%	198.5	100.0%	0.0	0.0 0.0%				0
Oiler		259.0	259.0	100.0%	259.0	100.0%	259.0 100.0%	00.0%				_
Piledriver		1,247.5	285.0	22.8%	293.0	23.5%	0.0	0.0 0.0%	10	ω	з	0
WATERMARK SEAPORT	Totals:	1,947.5	742.5	38.1%	750.5	38.5%	259.0 13.3%	13.3%	13	5	6	
Contractor Totals		Total Hours	Resident Hrs / %	tHrs/%	POC I	POC Hrs / %	Female Hrs / % Emps	rs / %	Emps.	Res.	POC	Fem.
NEW ENGLAND FOUNDATION CO	Totals:	34,641.5 11,279.0 32.6%	11,279.0	32.6%	7,836.5	22.6%	834.0 2.4%	2.4%	159	52	44	4

Contractor: STATE ELECTRIC CO.
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PROJECTS Contid: 10864	Worked on Project									80	BRIP Report #5	
200-300 FAN PIER 4 BLVD. 9879	09/18/2016 04/01/2018	Total Hours	Resident Hrs / %	t Hrs / %	POC H	Hrs/%	Female	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		44,400.0	6,478.0	14.6%	11,370. 0	25.6%	2,847.0	6.4%	65	10	13	4
200-300 FAN PIER 4 BLVD.	Totals:	44,400.0	6,478.0	14.6%	1,370.0	25.6%	2,847.0	6.4%	65	10	13	4
BOSTON COLLEGE RECREATION CENT	03/26/2017 04/01/2018	Total Hours	Resident Hrs / %	:Hrs/%	РОС Н	Hrs / %	Female Hrs / %	Hrs / %	Emps.	Res.	POC	Fem.
Electrician		7,574.0	2,901.0	38.3%	1,686.0	22.3%	112.0	1.5%	27	4	4	
BOSTON COLLEGE RECREATION CENT	Totals:	7,574.0	2,901.0	38.3%	1,686.0	22.3%	112.0	1.5%	27	4	4	
BOSTON INNOVATION CENTER 9251	07/29/2012 05/26/2013	Total Hours	Resident Hrs / %	Hrs/%	РОС Н	Hrs / %	Female Hrs / %	Hrs/%	Emps.	Res.	POC	Fem.
Electrician		2,948.0	1,582.0	53.7%	201.0	6.8%	938.0	31.8%	19	ω	2	
BOSTON INNOVATION CENTER	Totals:	2,948.0	1,582.0	53.7%	201.0	6.8%	938.0	31.8%	19	ω	2	
BOSTON LANDING 9531	01/12/2014 08/30/2015	Total Hours	Resident Hrs / %	Hrs / %	РОС Н	Hrs / %	Female Hrs / %	Hrs / %	Emps.	Res.	POC	Fem.
Electrician		45,710.0	11,784.0	25.8%	9,244.0	20.2%	3,781.0	8.3%	97	16	9	ω
BOSTON LANDING	Totals:	45,710.0 11,784.0	11,784.0	25.8%	9,244.0	20.2%	3,781.0	8.3%	97	16	9	ω
BOSTON LANDING BRUINS HOCKEY B	07/19/2015 10/02/2016	Total Hours	Resident Hrs / %	Hrs / %	РОС Н	Hrs / %	Female Hrs / %	Hrs / %	Emps.	Res.	POC	Fem.
Electrician		50,324.5 12,966.5	12,966.5	25.8%	10,224. 0	20.3%	4,905.5	9.7%	85	15	17	თ
BOSTON LANDING BRUINS HOCKEY B	Totals:	50,324.5	12,966.5	25.8%	0,224.0	20.3%	4,905.5	9.7%	85	15	17	6

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PROJECTS	Project										BRJP Report #5	1 * 5
BOSTON UNIVERSITY LAW SCHOOL LI	02/02/2014 11/15/2015	Total Hours	Resident Hrs / %	Hrs/%	POC	Hrs / %	Female Hrs / %	Hrs / %	Emps.	Res	POC	Fem.
Electrician		73,659.5 21,154.5	21,154.5	28.7%	13,721. 5	18.6%	5,014.0	6.8%	112	1 8	11	5
BOSTON UNIVERSITY LAW SCHOOL LI	Totals:	73,659.5	21,154.5	28.7%	3,721.5	18.6%	5,014.0	6.8%	112	18	<u></u>	٥.
CHAO CENTER	03/16/2014 06/15/2014	Total Hours	Resident Hrs / %	Hrs / %	POC	Hrs / %	Female Hrs / %	Hrs / %	Emps.	Res.	POC	Fem.
Electrician		130.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	2	0	0	0
CHAO CENTER	Totals:	130.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	2	0	0	0
CHAO CENTER PHASE II	09/14/2014	Total Halisa	Dooidont Lin / 0/	10/	300	10/	7	2	1	,)	1
Electrician		33,085.0	8,576.0	25.9%	8,896.0	26.9%	2,802.0	8.5%	55	10	12	ω
CHAO CENTER PHASE II	Totals:	33,085.0	8,576.0	25.9%	8,896.0	26.9%	2,802.0	8.5%	55	10	12	ω
FAN PIER C 9532	07/27/2014 11/01/2015	Total Hours	Resident Hrs / %	Hrs / %	POC	Hrs / %	Female Hrs / %	drs / %	Emps	Res.	POC	Fem.
Electrician		63,290.6 14,217.2	14,217.2	22.5%	9,309.3	14.7%	2,264.5	3.6%	71	14	9	_
FAN PIER C	Totals:	63,290.6	14,217.2	22.5%	9,309.3	14.7%	2,264.5	3.6%	71	14	ဖ	
NEW BALANCE RESIDENTIAL / 125 GU	11/13/2016 04/01/2018	Total Hours	Resident Hrs / %	Hrs / %	POC	Hrs / %	Female Hrs / %	⊣rs / %	Emps.	Res.	POC	Fem.
Electrician		41,805.8	13,866.0	33.2%	7,959.5	19.0%	2,158.5	5.2%	59	12	9	
NEW BALANCE RESIDENTIAL / 125 GU	Totals:	41,805.8 13,866.0	13,866.0	33.2%	7,959.5	19.0%	2,158.5	5.2%	59	12	9	
PIER 4 PHASE 3 CONDO BLDG.	06/04/2017 04/01/2018	Total Hours	Resident Hrs / %	Hrs/%	POC	Hrs / %	Female Hrs / %	[⊣] rs / %	Emps.	Res.	POC	Fem.
Electrician		8,230.0	3,490.0	42.4%	3,168.0	38.5%	645.0	7.8%	20	6	တ	>
PIER 4 PHASE 3 CONDO BLDG.	Totals:	8,230.0	3,490.0	42.4%	3,168.0	38.5%	645.0	7.8%	20	Ō	O	→
PIER 4 PHASE 3 CONDO BLDG.	Totals:	8,230.0	3,490.0	42.4%	3,168.0	38.5%	645.0		7.8%		20	20 6

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PROJECTS

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01/24/2016 11/05/2017	Total Hours	Residen	tHrs/%	POC		Female	Hrs/%	Emps	Res	POC.	F PP M
	56,931.4	12,383.3	21.8%	16,231.	28.5%	2,813.5	4.9%	69	1 3	12	2
Totals:	56,931.4	12,383.3	21.8%	5,231.7	28.5%	2,813.5	4.9%	69	3	12	2
09/13/2015 11/20/2016	Total Hours	Resident	Hrs/%	POC	Hrs / %	Female	Hrs/%	Emps.	Res.	POC	Fem.
	3,281.0	685.0	20.9%	333.0	10.1%	392.0	11.9%	21	ω	ω	2
Totals:	3,281.0	685.0	20.9%	333.0	10.1%	392.0	11.9%	21	ω	ω	2
11/01/2015 06/18/2017	Total Hours	Resident	Hrs / %	POC	Hrs / %	Female		Emps.	Res.	POC	Fem.
	22,421.5	6,029.0	26.9%	5,993.0	26.7%	943.0	4.2%	40	ڻ ن	9	2
Totals:	22,421.5	6,029.0	26.9%	5,993.0	26.7%	943.0	4.2%	40	51	9	2
04/03/2016 04/01/2018	Total Hours	Resident	Hrs / %	POC	Hrs/%	Female I	drs/%	Emps.	Res.	POC	Fem.
	49,547.3	12,442.5	25.1%	8,759.5	17.7%	2,659.0	5.4%	59	8	<u>-</u> 2	2
Totals:	49,547.3	12,442.5	25.1%	8,759.5	17.7%	2,659.0	5.4%	59	æ	<u></u>	2
07/05/2009 12/13/2009	Total Hours	Resident	Hrs/%	POC	Hrs / %	Female l		Emps.	Res.	POC	Fem.
	30,554.0	9,019.0	29.5%	3,478.0	11.4%	577.0	1.9%	72	13	o	
	301.0	0.0	0.0%	0.0	0.0%	0.0	0.0%		0	0	0
	8.0	8.0	100.0%	8.0	100.0%	0.0	0.0%				0
Totals:	30,863.0	9,027.0	29.2%	3,486.0	11.3%	577.0	1.9%	74	14	7	ــــــــــــــــــــــــــــــــــــــ
	01/24/2016 11/05/2017 Totals: 09/13/2015 11/20/2016 Totals: 11/01/2015 06/18/2017 Totals: 7/05/2009 12/13/2009 12/13/2009 17otals:	7 To	Total Hours 56,931.4 12 56,931.4 12 57 Total Hours 7 12,421.5 6 122,421.5 6 123,421.5 6 130,547.3 12,12 130,554.0 9,130,554.0 9,130,863.0 9,10	Total Hours Resident I 56,931.4 12,383.3 56,931.4 12,383.3 56,931.4 12,383.3 56,931.4 12,383.3 57 Total Hours Resident I 685.0 3,281.0 685.0 3,281.0 685.0 22,421.5 6,029.0 22,421.5 6,029.0 222,421.5 6,029.0 22,421.5 6,029.0 30,54.1 Hours Resident I 49,547.3 12,442.5 49,547.3 12,442.5 Total Hours Resident I 30,554.0 9,019.0 30,863.0 9,027.0	6 Total Hours Resident Hrs / % POC 56,931.4 12,383.3 21.8% 16,231.7 5 56,931.4 12,383.3 21.8% 3,231.7 5 Total Hours Resident Hrs / % POC 3,281.0 685.0 20.9% 333.0 3,281.0 685.0 20.9% 333.0 3,281.0 685.0 20.9% 333.0 3,281.0 685.0 20.9% 333.0 3,281.0 685.0 20.9% 333.0 3,281.0 685.0 20.9% 333.0 3,281.0 685.0 20.9% 333.0 3,2421.5 6,029.0 26.9% 5,993.0 49,547.3 12,442.5 25.1% 8,759.5 49,547.3 12,442.5 25.1% 8,759.5 49,547.3 12,442.5 25.1% 8,759.5 49,547.3 12,442.5 25.1% 8,759.5 49,547.3 12,442.5 25.1% 8,759.5 49,547.3	6 Total Hours Resident Hrs / % POC I 56,931.4 12,383.3 21.8% 16,231.7 5 56,931.4 12,383.3 21.8% 3,231.7 5 Total Hours Resident Hrs / % POC I 6 3,281.0 685.0 20.9% 333.0 3,281.0 685.0 20.9% 333.0 3,281.0 685.0 20.9% 333.0 3,281.0 685.0 20.9% 333.0 3,281.0 685.0 20.9% 333.0 3,281.0 685.0 20.9% 333.0 3,281.0 685.0 20.9% 333.0 3,281.0 685.0 20.9% 333.0 3,281.0 685.0 20.9% 333.0 3,993.0 5,993.0 5,993.0 49,547.3 12,442.5 25.1% 8,759.5 49,547.3 12,442.5 25.1% 8,759.5 49,547.3 12,442.5 25.1% 8,759.5 8,759.5 9,00.	6 Total Hours Resident Hrs / % POC Hrs / % 156,931.4 12,383.3 21.8% 16,231 28.5% 2 5 Total Hours Resident Hrs / % 3,231.7 28.5% 2 6 Total Hours Resident Hrs / % 3,231.7 28.5% 2 3,281.0 685.0 20.9% 333.0 10.1% 10.1% 3,281.0 685.0 20.9% 333.0 10.1% 10.1% 10.1% 3,281.0 685.0 20.9% 333.0 10.1%	6 Total Hours Resident Hrs / % POC Hrs / % Female Hrs / % 56,931.4 12,383.3 21.8% 16,231. 28.5% 2,813.5 4.9% 56,931.4 12,383.3 21.8% 5,231.7 28.5% 2,813.5 4.9% 5 Total Hours Resident Hrs / % POC Hrs / % 392.0 11.9% 3,281.0 685.0 20.9% 333.0 10.1% 392.0 11.9% 10tal Hours 685.0 20.9% 333.0 10.1% 392.0 11.9% 10tal Hours Resident Hrs / % POC Hrs / % Female Hrs / % 22,421.5 6,029.0 26.9% 5,993.0 26.7% 943.0 4.2% 22,421.5 6,029.0 26.9% 5,993.0 26.7% 943.0 4.2% 49,547.3 12,442.5 25.1% 8,759.5 17.7% 2,659.0 5.4% 49,547.3 12,442.5 25.1% 8,759.5 17.7% 2,659.0 5.4% 70tal Hours Resident Hrs / % POC Hrs / %	6 Total Hours Resident Hrs / % POC Hrs / % Female Hrs / % 56,931.4 12,383.3 21.8% 16,231. 28.5% 2,813.5 4.9% 56,931.4 12,383.3 21.8% 5,231.7 28.5% 2,813.5 4.9% 5 Total Hours Resident Hrs / % POC Hrs / % Female Hrs / % 3,281.0 685.0 20.9% 333.0 10.1% 392.0 11.9% 3,281.0 685.0 20.9% 333.0 10.1% 392.0 11.9% 3,281.0 685.0 20.9% 333.0 10.1% 392.0 11.9% 3,281.0 685.0 20.9% 333.0 10.1% 392.0 11.9% 104.0 3,281.0 685.0 20.9% 5,993.0 26.7% 943.0 4.2% 22,421.5 6,029.0 26.9% 5,993.0 26.7% 943.0 4.2% 49,547.3 12,442.5 25.1% 8,759.5 17.7% 2,659.0 5.4% 49,547.0 9,019.0	6 Total Hours Resident Hrs / % POC Hrs / % Female Hrs / % Emps. 56,931.4 12,383.3 21.8% 16,231, 28.5% 2,813.5 4.9% 69 56,931.4 12,383.3 21.8% 3,231.7 28.5% 2,813.5 4.9% 69 57 Total Hours Resident Hrs / % POC Hrs / % Female Hrs / % Emps. 1 7 20.9% 333.0 10.1% 392.0 11.9% 21 3 3,281.0 685.0 20.9% 333.0 10.1% 392.0 11.9% 21 3 3,281.0 685.0 20.9% 333.0 10.1% 392.0 11.9% 21 3 3,281.0 685.0 20.9% 333.0 10.1% 392.0 11.9% 21 3 3,281.0 685.0 20.9% 5,993.0 26.7% 943.0 4.2% 40 22,421.5 6,029.0 26.9% 5,993.0 26.7% 943.0 4.2% 40 49,547.3 12,442.5 25.1%	6 Total Hours Resident Hrs / % POC Hrs / % Female Hrs / % Emps. Res. 56,931.4 12,383.3 21.8% 16,231, 28.5% 2,813.5 4.9% 69 13 56,931.4 12,383.3 21.8% 16,231, 28.5% 2,813.5 4.9% 69 13 56,931.4 12,383.3 21.8% 5,231.7 28.5% 2,813.5 4.9% 69 13 57 Total Hours Resident Hrs / % POC Hrs / % Female Hrs / % Emps. Res. 1 Total Hours Resident Hrs / % POC Hrs / % Female Hrs / % Emps. Res. 22,421.5 6,029.0 26.9% 5,993.0 26.7% 943.0 4.2% 40 5 22,421.5 6,029.0 26.9% 5,993.0 26.7% 943.0 4.2% 40 5 22,421.5 6,029.0 26.9% 5,993.0 26.7% 943.0 4.2% 40 5 49,547.3 12,442.5 25.1% 8,759.5 17.7% 2,659.0 5.4% 59 8 49,547.3 12,442.5 25.1% 8,759.5 17.7% 2,659.0 5.4% 59 8 49,547.3 12,442.5 26.9% 3,478.0 11.4%

Contractor: STATE ELECTRIC CO.

Cont iD: 10864 Wo CONTRACTOR STATISTICAL REPORT

Worked on

Date Range: 07/01/2009 - 04/09/2018

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PROJECTS	Worked on Project								
THE WINSOR SCHOOL	06/15/2014								
9446	10/18/2015	10/18/2015 Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / % Emps.	Emps.	Res.	POC	Fem.
Electrician		1,290.0	392.0 30.4%	111.0 8.6%	281.0 21.8%	7	2		_
THE WINSOR SCHOOL	Totals:	1,290.0	392.0 30.4%	111.0 8.6%	281.0 21.8%	7	2		
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / % Emps.	Emps.	Res	POC	Fem.
STATE ELECTRIC CO.	Totals:	535,491.4	535,491.4 137,974.0 25.8% 110,693.4	1	20.7% 33,133.0 6.2%	882	153	135	36



February 16, 2018

Jean Lotin Skanska USA Building Inc. 101 Seaport Boulevard 2nd Floor Boston, MA 02210

RE: BC Rec Center: BRJP Projected Goals

Jean,

We at TG Gallagher are continuing to make our best effort to seek out and employee resident, minority and female employees so that we can meet our BRJP goals set forth for this project. Recently, we added two female plumbers from Local 12 to our workforce.

For the period 6-18-17 through 1-21-2018 we have had a small crew on site for one to two days a week. Our crew size will be increasing over the next few months which will put us in a better position to meet our BRJP goals.

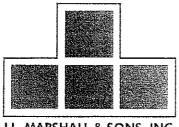
We will continue to work with Locals 12 and 537 to hire residents, females, & minorities as our manpower levels change.

TG Gallagher is also actively involved with Building Pathways and has hired 4 recent graduates of the program. Our President/CEO Brian Potter also serves on the Building Pathways employer advisory committee.

We are committed to making every effort to improve our numbers and will continue to use all available resources to do so. If I can be of further assistance, or if additional information is required, please do not hesitate to contact me.

Sincerely.

Pat Moriarty
Project Manager



J.L. MARSHALL & SONS, INC.
GENERAL CONTRACTORS

February 13, 2018

Mr. Manuel Barbosa Construction Monitor Mayor's Office of Economic Development Boston Residents Jobs Policy 20 Court Street Boston, MA 02108

Re: Boston College Recreation Center

BRJP Plan of Action

Mr. Barbosa,

As we have progressed throughout the Boston College Recreation Center Project, we have continually reached out to our partners at the local union halls and requested Boston residents, people of color, females and apprentices with each new hire. I have attached the various letters and forms that we have utilized as documentation of these efforts.

At this time, we are approximately 50% complete on the project. We have completed the foundation elements to permit the structure to be erected. We still have some foundation work inside of the structure as well as the concrete slab on deck and grade work to be completed. The majority of this work will be starting in March and continuing through the spring and into the summer of 2018.

In addition to reaching out yet again to our partners at the local union halls to alert them of the need for Boston residents, minorities and females, we are also internally coordinating the start of this work with other projects that will soon be complete. These projects that are wrapping up currently employ Boston residents, people of color and females that we are planning on transferring to the Boston College Recreation Center Project.

J.L. MARSHALL & SONS, INC.

Additionally, we are also aggressively maintaining the look ahead schedule with Skanska to optimize the chances for success to position these Boston residents, people of color and female workers on this project at the required time.

Regards,

Scott P. Bulger Safety Director

J.L. Marshall and Sons, Inc.

Attachments

Cc: Tom Ustas. Mike Thimas, Joe Farina, Brian Roddy, Sean McMullen, Karen Dumont, Jamie Simon (Skanska)



SINCE 1913

ONE WESTINGHOUSE PLAZA, BLDG, D BOSTON, MASSACHUSETTS 02136

TEL: 617-361-9750 www.nefco.com FAX 617-361-9751 email: nefco@nefco.com

NEW ENGLAND FOUNDATION CO. INC.

18 July 2017

Skanska USA Building 101 Seaport Boulevard, Ste. 200 Boston, MA 02210

Atm.

WBE/DBE Certified

Ms. Erin Flynn

Re:

BC Recreation Center

Union Outreach Documentation

Dear Erin:

Please see the attached outreach documentation that New England Foundation Co., Inc. has sent to the unions involved on the Boston College Recreation Center project. Best faith efforts to meet the goals of 50% Residents, 25% Minority and 10% Females on this project, after allowing for key personnel, were made by making the requests to the Unions (Operating Engineers (Local 4), MA Pile Drivers (Local 56) and the MA Laborers (Local 88)) verbally, per union protocol, indicating our requirements for Boston residents, minorities and women on 30 March 2017, and then again on 2 May 2017, when the second crew started on the project. These requests are backed up by letters that we send to the unions memorializing the requests. The unions are requested to acknowledge this in writing but are not always willing to do so. Refer to the attached letters to the unions.

The goals of residents on two of the job categories of Laborers and Oilers have surpassed the 50% goal. NEFCO Operators are uniquely skilled to operate our specialized equipment safely. Unfortunately, the Laborer union was unable to provide minority laborers at the time. Given the rugged nature of our work, the only position that can be safely performed by women is the oiler. Local 4 had no women oilers available at the time.

NEFCO is reliant on the unions to send us the employees we request. However, if the requested employees are unavailable. NEFCO must hire the employees the union sends as per our Union Agreements,

Please call with any questions.

Sincerely,

NEW ENGLAND FOUNDATION CO., INC.

I me make

Member:



Anne R. McMahon

Accounts Manager

