

Cassidy Fieldhouse Improvements

August 21, 2019

Awarding Authority: Public Facilities Department

General Contractor: Northern Contracting Corporation

Construction Cost: \$1,836,100

Construction Period: 2/19 – 9/19

Construction Monitor: Claudette Austin

Percent Complete: 75%

New BRJP Ordinance Goals: 51% Resident 40% People of Color 12% Female

Project Description:

This project is located at Beacon Street and Chestnut Hill Ave in Boston, MA 02135.

Scope of work includes full renovation to the existing field house, reconfiguration of interior program spaces including replacement of all MEP systems, building envelope repair and construction of a raised terrace for ADA compliance.

Boston Employment Commission Project Review

I. Overall Numerical Compliance

Report Run Date: 08/07/19

Includes Work Records from: 02/16/19 – 07/28/19

# Workhours	# Workers	# Contractors	% Residents	% People of Color	% Female
3,881	67	12	35%	52%	2%

II. Numerical Compliance by Major Trades

Report Run Date: 08/07/19

Includes Work Records from: 02/16/19 – 07/28/19

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
Laborer	1,281	11	42%	32%	1%
Carpenter	1,034	15	23%	72%	0%
Mason	829	2	54%	54%	0%
Plumber	254	8	0%	0%	0%
Asbestos Wkr.	248	12	13%	100%	10%

III. Numerical Compliance by Major Contractor

Report Run Date: 08/07/19

Includes Work Records from: 02/16/19 – 07/28/19

Contractor	# of Wrkhrs	# of Workers	% Resident	% People of Color	% Female
Northern Corp.	2,638	13	44%	54%	0%
<i>Northern Corp employs carpenters, laborers and masons.</i>					
Marguerite Concrete	410	15	6%	36%	0%
<i>Marguerite Concrete employs carpenters, equipment operators, Ironworkers & laborers.</i>					
Robert W. Irvine	254	8	0%	0%	0%
<i>Robert W. Irvine employs plumbers.</i>					
Envirogreen LLC	248	12	13%	100%	10%
<i>Envirogreen LLC employs asbestos workers.</i>					
North East Foam	96	4	50%	50%	0%
<i>North East Foam Solutions employs carpenters and laborers.</i>					

BRJP Highlights and Concerns:

- Overall Boston Residents performance is low at 35%
- Overall Female performance is low at 2%
- Northern Contracting (GC) performed 68% of the total work hours reported, with 44%R, 54%, POC, 0%F. Current quarter projection (attached) show no females.
- Plumber's trade is at 0% in all areas. Robert W. Irvine & Sons (plumbing sub) did not provide any documentation to explain apparent non-compliance.

Robert W. Irvine & Sons work onsite has not been consistent, had a crew size of 2 workers when they were onsite. Current quarter Jul 2019-Sept 2019) projection (attached) shows they will have a female/person of color - this is not reflected in work performed as of 7/1/19.

- Current quarter Projection for CAM HVAC (pipefitters/sheetmetal sub) attached, show they will have a sizeable workforce with 0% R/POC/F participation in the pipefitter trade. This will decrease current performance at 50%R, 57%POC, 35%F.
- Overall submission time for the weekly reports is 13 days.
- 10 (77%) of the 13 Boston Residents reported are verified.

RECOMMENDATIONS: BRJP recommends that Northern Corp

Provide documentation to explain why they are at 0% Female. Remind subcontractors who are deficient in one or more category to provide documentation addressing apparent non-compliance. Provide required verification for Boston Residents not yet verified. Reduce the submission time for the payroll report to the required 7 days.

Enforcement of 7 Compliance Efforts (Compliance Determination Rubric is attached)

- Pre-construction meeting (failure to attend) – in compliance
- **Weekly payroll submission (late submittals) – non-compliance**
- Corrective Action meeting (failure to attend) – in compliance
- Boston Employment Commission Meeting (failure to attend) – in compliance
- Providing communications/confirmations – in compliance
- Jobs Bank Referral(s) – in compliance
- Boston Resident Verifications – in compliance

ATTACHMENTS:

- PROJECT STATISTICAL REPORT *by contractor*
- PROJECT STATISTICAL REPORT *by trade*
- LIST OF CONTRACTORS (attached)
- BEST FAITH EFFORTS DOCUMENTATION
 - July 2019 – Sept 2019 Workforce Project for Northern Contracting, Robert W. Irvine & Sons and CAM HVAC
- 7 COMPLIANCE EFFORTS *Compliance Determination Rubric* (2 pages)
- CONTRACTOR STATISTICAL REPORTS
 - Northern Contracting Corp
 - Marguerite Concrete
 - Robert W. Irvine & Sons
 - Envirogreen LLC
 - Northeast Foam Solutions
 - CAM HVAC

PROJECT STATISTICAL REPORT

8/7/2019 9:58:43 AM

7106 CASSIDY FIELDHOUSE RENOVATIONS -- ID: 10312 Award Dept: PFD Const Cost: \$1,836,100.00 Neigh: BOSTON UNDEF

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GC: NORTHERN CONTRACTING CORP -- ID: 10063

Date Range: 01/01/2017 - 08/07/2019

Worked on Project

BRJP Report #8

		05/05/2019 07/21/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
AAXIOM CONCRETE CUTTIN	10804									
15 Laborer			40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:			40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
B. WILLIAMS PAINTING CO.	632	04/26/2019 07/14/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
19 Painter			16.0	16.0 100.0%	16.0 100.0%	0.0 0.0%	1	1	1	0
Totals:			16.0	16.0 100.0%	16.0 100.0%	0.0 0.0%	1	1	1	0
BROTHERS ELECTRIC CO L	10265	03/30/2019 06/08/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
08 Electrician			12.0	8.0 66.7%	8.0 66.7%	0.0 0.0%	2	1	1	0
Totals:			12.0	8.0 66.7%	8.0 66.7%	0.0 0.0%	2	1	1	0
CAM HVAC & CONS. INC.	10879	04/20/2019 06/22/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
15 Laborer			16.5	0.0 0.0%	0.0 0.0%	16.5 100.0%	1	0	0	1
26 Sheetmetal Worker			77.8	47.0 60.5%	54.0 69.5%	16.0 20.6%	4	1	2	1
Totals:			94.3	47.0 49.9%	54.0 57.3%	32.5 34.5%	5	1	2	2
ENVIROGREEN LLC	11290	03/16/2019 03/30/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
01 Asbestos Worker			248.0	32.0 12.9%	248.0 100.0%	24.0 9.7%	12	2	12	1
Totals:			248.0	32.0 12.9%	248.0 100.0%	24.0 9.7%	12	2	12	1
J.C. FLOOR COVERING INC.	9545	07/26/2019 07/26/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
35 Marble Tile Worker			16.0	0.0 0.0%	16.0 100.0%	0.0 0.0%	1	0	1	0
Totals:			16.0	0.0 0.0%	16.0 100.0%	0.0 0.0%	1	0	1	0

PROJECT STATISTICAL REPORT

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7106 CASSIDY FIELDHOUSE RENOVATIONS -- ID: 10312 Award Dept: PFD Const Cost: \$1,836,100.00 Neigh: BOSTON UNDEF

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GC: NORTHERN CONTRACTING CORP -- ID: 10063

Date Range: 01/01/2017 - 08/07/2019

Worked on Project

BRJP Report #8

Company	ID	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
LARKIN IRON WORKS INC.	10655	07/19/2019 08/02/2019								
14 Iron Worker			36.0	16.0 44.4%	20.0 55.6%	0.0 0.0%	3	1	2	0
Totals:			36.0	16.0 44.4%	20.0 55.6%	0.0 0.0%	3	1	2	0
MARGUERITE CONCRETE	10775	07/13/2019 07/27/2019								
03 Carpenter			239.0	9.5 4.0%	9.5 4.0%	0.0 0.0%	6	1	1	0
10 Equipment Operator			9.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
14 Iron Worker			48.0	16.0 33.3%	24.0 50.0%	0.0 0.0%	4	1	2	0
15 Laborer			114.0	0.0 0.0%	114.0 100.0%	0.0 0.0%	3	0	3	0
Totals:			410.0	25.5 6.2%	147.5 36.0%	0.0 0.0%	15	2	6	0
NORTH EAST FOAM SOLUTI	11443	07/16/2019 07/30/2019								
03 Carpenter			64.0	16.0 25.0%	16.0 25.0%	0.0 0.0%	3	1	1	0
15 Laborer			32.0	32.0 100.0%	32.0 100.0%	0.0 0.0%	1	1	1	0
Totals:			96.0	48.0 50.0%	48.0 50.0%	0.0 0.0%	4	2	2	0
NORTHERN CONTRACTING	10063	02/16/2019 07/13/2019								
03 Carpenter			731.0	207.5 28.4%	715.0 97.8%	0.0 0.0%	6	1	5	0
15 Laborer			1,078.0	504.5 46.8%	263.0 24.4%	0.0 0.0%	5	1	2	0
16 Mason			829.0	448.0 54.0%	448.0 54.0%	0.0 0.0%	2	1	1	0
Totals:			2,638.0	1,160.0 44.0%	1,426.0 54.1%	0.0 0.0%	13	3	8	0
ROBERT W. IRVINE SONS.	9085	03/01/2019 07/12/2019								
23 Plumber			254.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	8	0	0	0
Totals:			254.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	8	0	0	0

PROJECT STATISTICAL REPORT

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7106 CASSIDY FIELDHOUSE RENOVATIONS -- ID: 10312 Award Dept: PFD Const Cost: \$1,836,100.00 Neigh: BOSTON UNDEF

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GC: NORTHERN CONTRACTING CORP -- ID: 10063

Date Range: 01/01/2017 - 08/07/2019

Worked on Project

BRJP Report #8

STANLEY ROOFING CO,INC.	3018	05/05/2019 07/28/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
24 Roofer			21.0	0.0 0.0%	21.0 100.0%	0.0 0.0%	2	0	2	0
STANLEY ROOFING CO,INC.		Totals:	21.0	0.0 0.0%	21.0 100.0%	0.0 0.0%	2	0	2	0
Project Totals:			3,881.3	1,352.5 34.8%	2,004.5 51.6%	56.5 1.5%	67	13	37	3

7106 CASSIDY FIELDHOUSE RENOVATIONS -- ID: 10312 PROJECT STATISTICAL REPORT BY TRADE

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GC: NORTHERN CONTRACTING CORP -- ID: 10063

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Date Range: 01/01/2017 - 08/07/2019

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Asbestos Worker								
Contractor: ENVIROGREEN LLC	248.0	32.0 12.9%	248.0 100.0%	24.0 9.7%	12	2	12	1
Trade Totals	248.0	32.0 12.9%	248.0 100.0%	24.0 9.7%	12	2	12	1

Carpenter								
Contractor: MARGUERITE CONCRETE	239.0	9.5 4.0%	9.5 4.0%	0.0 0.0%	6	1	1	0
Contractor: NORTH EAST FOAM SOLLTIO	64.0	16.0 25.0%	16.0 25.0%	0.0 0.0%	3	1	1	0
Contractor: NORTHERN CONTRACTING C	731.0	207.5 28.4%	715.0 97.8%	0.0 0.0%	6	1	5	0
Trade Totals	1,034.0	233.0 22.5%	740.5 71.6%	0.0 0.0%	15	3	7	0

Electrician								
Contractor: BROTHERS ELECTRIC CO LL	12.0	8.0 66.7%	8.0 66.7%	0.0 0.0%	2	1	1	0
Trade Totals	12.0	8.0 66.7%	8.0 66.7%	0.0 0.0%	2	1	1	0

Equipment Operator								
Contractor: MARGUERITE CONCRETE	9.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Trade Totals	9.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0

Iron Worker								
Contractor: LARKIN IRON WORKS INC.	36.0	16.0 44.4%	20.0 55.6%	0.0 0.0%	3	1	2	0
Contractor: MARGUERITE CONCRETE	48.0	16.0 33.3%	24.0 50.0%	0.0 0.0%	4	1	2	0
Trade Totals	84.0	32.0 38.1%	44.0 52.4%	0.0 0.0%	7	2	4	0

7106 CASSIDY FIELDHOUSE RENOVATIONS -- ID: 10312 PROJECT STATISTICAL REPORT BY TRADE

GC: NORTHERN CONTRACTING CORP -- ID: 10063

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Date Range: 01/01/2017 - 08/07/2019

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Laborer								
Contractor: AAXIOM CONCRETE CUTTING	40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Contractor: CAM HVAC & CONS. INC.	16.5	0.0 0.0%	0.0 0.0%	16.5 100.0%	1	0	0	1
Contractor: MARGUERITE CONCRETE	114.0	0.0 0.0%	114.0 100.0%	0.0 0.0%	3	0	3	0
Contractor: NORTH EAST FOAM SOLLITIO	32.0	32.0 100.0%	32.0 100.0%	0.0 0.0%	1	1	1	0
Contractor: NORTHERN CONTRACTING C	1,078.0	504.5 46.8%	263.0 24.4%	0.0 0.0%	5	1	2	0
Trade Totals	1,280.5	536.5 41.9%	409.0 31.9%	16.5 1.3%	11	2	6	1

Marble Tile Worker								
Contractor: J.C. FLOOR COVERING INC.	16.0	0.0 0.0%	16.0 100.0%	0.0 0.0%	1	0	1	0
Trade Totals	16.0	0.0 0.0%	16.0 100.0%	0.0 0.0%	1	0	1	0

Mason								
Contractor: NORTHERN CONTRACTING C	829.0	448.0 54.0%	448.0 54.0%	0.0 0.0%	2	1	1	0
Trade Totals	829.0	448.0 54.0%	448.0 54.0%	0.0 0.0%	2	1	1	0

Painter								
Contractor: B. WILLIAMS PAINTING CO.	16.0	16.0 100.0%	16.0 100.0%	0.0 0.0%	1	1	1	0
Trade Totals	16.0	16.0 100.0%	16.0 100.0%	0.0 0.0%	1	1	1	0

Plumber								
Contractor: ROBERT W. IRVINE SONS.	254.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	8	0	0	0
Trade Totals	254.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	8	0	0	0

7106 CASSIDY FIELDHOUSE RENOVATIONS -- ID: 10312 PROJECT STATISTICAL REPORT BY TRADE

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GC: NORTHERN CONTRACTING CORP -- ID: 10063

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Date Range: 01/01/2017 - 08/07/2019

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Roofer								
Contractor: STANLEY ROOFING CO,INC.	21.0	0.0 0.0%	21.0 100.0%	0.0 0.0%	2	0	2	0
Trade Totals	21.0	0.0 0.0%	21.0 100.0%	0.0 0.0%	2	0	2	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Sheetmetal Worker								
Contractor: CAM HVAC & CONS. INC.	77.8	47.0 60.5%	54.0 69.5%	16.0 20.6%	4	1	2	1
Trade Totals	77.8	47.0 60.5%	54.0 69.5%	16.0 20.6%	4	1	2	1

PROJECT TOTALS	3,881.3	1,352.5 34.8%	2,004.5 51.6%	56.5 1.5%	67	13	37	3
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**OFFICE OF BOSTON RESIDENTS JOBS POLICY
QUARTERLY WORKFORCE PROJECTION TABLE**

RECEIVED AUG 05 2019

PROJECT: <u>CASSIDY FIELD HOUSES - 7706</u>			
CONTRACTOR: <u>NCC</u>		ADDRESS: <u>68 JOURNAL ST</u>	
CONTACT: <u>S. PARIKH</u>		PHONE NUMBER: <u>781 921 9000</u>	
QUARTER START DATE: <u>7/1/19</u>		QUARTER END DATE: <u>9/29/19</u>	
MONTH	<u>JULY</u>	<u>AUGUST</u>	<u>SEPT.</u>
TRADE:	<u>LABOR</u>	<u>LABOR</u>	
TOTAL EMPLOYEES	<u>4</u>	<u>4</u>	
RESIDENT EMPLOYEES	<u>1</u>	<u>1</u>	
MINORITY EMPLOYEES	<u>3</u>	<u>3</u>	
FEMALE EMPLOYEES	<u>0</u>	<u>0</u>	
TRADE:	<u>CARPENTER</u>	<u>CARPENTER</u>	
TOTAL EMPLOYEES	<u>0</u>	<u>0</u>	
RESIDENT EMPLOYEES	<u>2</u>	<u>2</u>	
MINORITY EMPLOYEES	<u>0</u>	<u>0</u>	
FEMALE EMPLOYEES			
TRADE:	<u>MASON</u>	<u>MASON</u>	
TOTAL EMPLOYEES	<u>2</u>	<u>1</u>	
RESIDENT EMPLOYEES	<u>1</u>	<u>1</u>	
MINORITY EMPLOYEES	<u>1</u>	<u>1</u>	
FEMALE EMPLOYEES	<u>0</u>	<u>0</u>	
TRADE:			
TOTAL EMPLOYEES			
RESIDENT EMPLOYEES			
MINORITY EMPLOYEES			
FEMALE EMPLOYEES			
TRADE:			
TOTAL EMPLOYEES			
RESIDENT EMPLOYEES			
MINORITY EMPLOYEES			
FEMALE EMPLOYEES			

COMPANY OFFICIAL'S SIGNATURE: _____

DATE: 8/1/19



RECEIVED AUG 05 2019

OFFICE OF BOSTON RESIDENTS JOBS POLICY QUARTERLY WORKFORCE PROJECTION TABLE

PROJECT: <i>Cassidy Fieldhouse Reno</i>			
CONTRACTOR: <i>Rhe. Irvine + Song</i>		ADDRESS: <i>147 Blossom St, Lynn, MA</i>	
CONTACT: <i>Joe Molefi</i>		PHONE NUMBER: <i>781-581-0464</i>	
QUARTER START DATE: <i>7/2019</i>		QUARTER END DATE: <i>9/2019</i>	
MONTH:	<i>July</i>	<i>August</i>	<i>September</i>
TRADE: <i>Plumber</i>			
TOTAL EMPLOYEES	<i>1</i>	<i>1</i>	<i>1</i>
RESIDENT EMPLOYEES	<i>0</i>	<i>0</i>	<i>0</i>
MINORITY EMPLOYEES	<i>1</i>	<i>1</i>	<i>1</i>
RENTAL EMPLOYEES	<i>1</i>	<i>1</i>	<i>1</i>
TRADE:			
TOTAL EMPLOYEES			
RESIDENT EMPLOYEES			
MINORITY EMPLOYEES			
RENTAL EMPLOYEES			
TRADE:			
TOTAL EMPLOYEES			
RESIDENT EMPLOYEES			
MINORITY EMPLOYEES			
RENTAL EMPLOYEES			
TRADE:			
TOTAL EMPLOYEES			
RESIDENT EMPLOYEES			
MINORITY EMPLOYEES			
RENTAL EMPLOYEES			

COMPANY OFFICIAL'S SIGNATURE:

DATE: *8/2/19*

RECEIVED AUG 05 2019



Mayor's Office of Economic Development | Mayor Martin J Walsh | Boston Residents Jobs Policy | Boston Planning & Development Agency

**OFFICE OF BOSTON RESIDENTS JOBS POLICY
QUARTERLY WORKFORCE PROJECTION TABLE**

PROJECT: Cassidy Field House Renovations			
CONTRACTOR: CAM HVAC & Construction Inc.		ADDRESS: 116 Lydia Ann Road, Smithfield, RI 02917	
CONTACT: Catherine S. Andrade, Secretary		PHONE NUMBER: 401-232-7230	
QUARTER START DATE: 7/1/19		QUARTER END DATE: 9/29/19	
MONTH	July	August	September
TRADE: Pipefitter			
TOTAL EMPLOYEES	9	9	9
RESIDENT EMPLOYEES	0	0	0
MINORITY EMPLOYEES	0	0	0
FEMALE EMPLOYEES	0	0	0
TRADE: Sheetmetal			
TOTAL EMPLOYEES	6	6	6
RESIDENT EMPLOYEES	1	1	1
MINORITY EMPLOYEES	3	3	3
FEMALE EMPLOYEES	0	0	0
TRADE: Apprentice Pipefitter			
TOTAL EMPLOYEES	1	1	1
RESIDENT EMPLOYEES	0	0	0
MINORITY EMPLOYEES	0	0	0
FEMALE EMPLOYEES	0	0	0
TRADE: Apprentice Sheetmetal			
TOTAL EMPLOYEES	2	2	2
RESIDENT EMPLOYEES	0	0	0
MINORITY EMPLOYEES	0	0	0
FEMALE EMPLOYEES	1	1	1
TRADE:			
TOTAL EMPLOYEES			
RESIDENT EMPLOYEES			
MINORITY EMPLOYEES			
FEMALE EMPLOYEES			

COMPANY OFFICIAL'S SIGNATURE: Catherine S. Andrade DATE: 7/29/19

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BRJP Compliance Determination Rubric

Compliance Effort	Procedures	Documentation	Action Steps	One - Time Fine
<input type="checkbox"/> Pre-Construction Meetings	Pre-construction meetings are to be held with all subcontractors at least 2 weeks before contractor starts – including 2 nd and 3 rd tier contractors. BA's and/or community referral agencies invited. GC identify designated compliance officer	<input type="checkbox"/> Pre-construction package <input type="checkbox"/> Start/end date <input type="checkbox"/> Number of workers <input type="checkbox"/> Trades employed <input type="checkbox"/> Union/Non-union <input type="checkbox"/> List of union contacts <input type="checkbox"/> Make up of crews <input type="checkbox"/> BR/POC/Fem <input type="checkbox"/> Construction schedule/list of contractors	Subcontractors attend meeting prepared to discuss make-up of crews in accordance with BRJP goals and makes necessary outreach to ensure compliance first day on job-site. Review history of potential subcontractors	GC will be fined \$300 for each subcontractor that fails to attend and/or starts work without attending a meeting - compliance monitor will reschedule meeting ASAP
<input type="checkbox"/> Corrective Action Meeting Attendance	Subcontractors must attend corrective action meeting upon request by City monitor. BA's/community referral agencies invited.	<input type="checkbox"/> Current stats <input type="checkbox"/> Contractor BRJP History <input type="checkbox"/> Scope of work remaining <input type="checkbox"/> Documentation of efforts made	Dev/GC ensures that said contractor is taking proper steps to achieve compliance before corrective action meeting – contractor arrives at meeting efforts to comply thus far and a compliance plan moving forward	GC will be fined \$300 for each contractor that does not attend - compliance monitor will reschedule meeting ASAP
<input type="checkbox"/> Boston Employment Commission Meeting Attendance	Developer/GC and subcontractors must attend BEC meeting upon request by BRJP Office	<input type="checkbox"/> Monitor prepares report current percentages – top 5 trades and contractors <input type="checkbox"/> Construction schedule <input type="checkbox"/> List of subcontractors <input type="checkbox"/> Issues highlights <input type="checkbox"/> Documented efforts <input type="checkbox"/> Recommendations	Developer/GC arrives at meeting prepared to address deficiencies, identify obstacles/barriers (if any) – shows outreach efforts thus far and provides a plan to comply	Developer will be fined \$300 dollars for non-attendance when requested and for non-attendance by GC and/or subcontractors when requested

BRJP Compliance Determination Rubric

Compliance Effort	Procedures	Documentation	Action Steps	Cumulative Fine
<input type="checkbox"/> Weekly Payroll Submissions	All subcontractors must submit weekly payrolls within 7 business days of week ending date. Weekly stats submitted to Dev/GC.	<input type="checkbox"/> GC submits collects/reviews payrolls from all subcontractors <input type="checkbox"/> GC submits payrolls to assign BRJP data entry and monitor	GC ensures that each contractor designates a compliance officer and said compliance officer is proficient in submitting weekly payrolls efficiently and on time - monitors each contractor's workforce for BRJP goals	GC will be fined \$300 a day for each late payroll - payrolls are considered late after 7 business days of week ending date - this will not include the first week of work
<input type="checkbox"/> Confirming Workforce Projections & Requests	Subcontractor provides quarterly projections and workforce request forms prior to work start. Sub-contractor identifies crew expansion dates at pre-con mtg & expected workforce request dates. Sub shows dated correspondence confirming workforce requests to union/referral agency and dated response within 7 business days of monitor request	<input type="checkbox"/> Subcontractors must submit required dated documentation including union letters, quarterly workforce projections, workforce request forms, confirmation from Jobs Bank	GC must ensure that subcontractor has submitted said documentation and valid efforts were made to employ in necessary categories	Non-compliance will result in corrective action meeting - violation needs to be corrected within 7 business days - Failure to correct will result in a \$300 per day fine retroactively to meeting date assessed to GC
<input type="checkbox"/> Jobs Bank Referrals	All workers seeking employment on job-site must be documented by GC and submit to subcontractors and BRJP Jobs Bank. GC sends follow-up letter to applicants with status of application	<input type="checkbox"/> Copy of application of job seeker - spreadsheet of all workers seeking employment on job site	GC must send applications of job seekers to all subcontractors and provide outcome results - contractors that are non-compliant should be encouraged to interview prospective candidates	Non-compliance will result in corrective action meeting - violation needs to be corrected within 10 business days - Failure to correct will result in a \$300 per day fine retroactively to meeting date assessed to GC
<input type="checkbox"/> Boston resident verification	All Boston residents must be verified within first week of employment on job-site	<input type="checkbox"/> GC must collect proof of residence from all workers with a Boston address - copy of valid driver's license or utility bill	GC must continue to pursue proof of address - workers that cannot verify Boston resident hours will be subject to removal	90% verification rate is expected. Non-compliance will result in corrective action meeting - violation needs to be corrected within 10 business days - Failure to correct will result in a \$300 per day fine retroactively to meeting date and assessed to GC - and all unverified Boston hours removed

CONTRACTOR STATISTICAL REPORT

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Contractor: **NORTHERN CONTRACTING CORP**

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Worked on

Project

BRJP Report #5

PROJECTS

PROJECTS	Cont ID	Worked on	Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
14-2 TEMPORARY STREETLIGHTING Y	10/11/2014										
9664	07/11/2015			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter				32.0	32.0 100.0%	32.0 100.0%	0.0 0.0%	1	1	1	0
Electrician				0.0	0.0 #Num!	0.0 #Num!	0.0 #Num!	0	0	0	0
Equipment Operator				6.0	6.0 100.0%	0.0 0.0%	0.0 0.0%	1	1	0	0
Laborer				16.0	0.0 0.0%	16.0 100.0%	0.0 0.0%	1	0	1	0
14-2 TEMPORARY STREETLIGHTING Y				Totals:	38.0 70.4%	48.0 88.9%	0.0 0.0%	3	2	2	0
6972-A CENTRAL MAINT FACILITY TRU	12/14/2013										
9554	06/18/2016			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter				389.0	85.0 21.9%	101.0 26.0%	0.0 0.0%	4	1	2	0
Equipment Operator				85.0	30.0 35.3%	0.0 0.0%	0.0 0.0%	2	1	0	0
Laborer				1,029.0	56.0 5.4%	980.0 95.2%	0.0 0.0%	7	3	3	0
6972-A CENTRAL MAINT FACILITY TRU				Totals:	171.0 11.4%	1,081.0 71.9%	0.0 0.0%	13	5	5	0
7036 GALLIVAN COMMUNITY CENTER I	08/26/2017										
1E+0	12/22/2018			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter				393.5	0.0 0.0%	177.5 45.1%	0.0 0.0%	3	0	2	0
Laborer				2,444.0	801.5 32.8%	765.0 31.3%	0.0 0.0%	9	3	2	0
Mason				32.0	0.0 0.0%	32.0 100.0%	0.0 0.0%	1	0	1	0
Utility Operator				90.0	0.0 0.0%	90.0 100.0%	0.0 0.0%	1	0	1	0
7036 GALLIVAN COMMUNITY CENTER I				Totals:	801.5 27.1%	1,064.5 36.0%	0.0 0.0%	14	3	6	0

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Contractor: **NORTHERN CONTRACTING CORP**

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Worked on Project

BRJP Report #5

PROJECTS

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
7094 MADISON PK HIGH SCH RENOVA.	07/30/2016								
9926	02/11/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		123.0	86.0 69.9%	123.0 100.0%	0.0 0.0%	4	2	4	0
Laborer		422.0	104.0 24.6%	110.0 26.1%	0.0 0.0%	4	1	2	0
7094 MADISON PK HIGH SCH RENOVA.	Totals:	545.0	190.0 34.9%	233.0 42.8%	0.0 0.0%	8	3	6	0
7097 BOSTON CITY HALL LOBBY UPGR	01/07/2017								
9987	07/22/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		156.0	0.0 0.0%	156.0 100.0%	0.0 0.0%	3	0	3	0
Laborer		94.5	86.5 91.5%	0.0 0.0%	0.0 0.0%	2	1	0	0
7097 BOSTON CITY HALL LOBBY UPGR	Totals:	250.5	86.5 34.5%	156.0 62.3%	0.0 0.0%	5	1	3	0
7106 CASSIDY FIELDHOUSE RENOVATI	02/16/2019								
1E+0	07/13/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		731.0	207.5 28.4%	715.0 97.8%	0.0 0.0%	6	1	5	0
Laborer		1,078.0	504.5 46.8%	263.0 24.4%	0.0 0.0%	5	1	2	0
Mason		829.0	448.0 54.0%	448.0 54.0%	0.0 0.0%	2	1	1	0
7106 CASSIDY FIELDHOUSE RENOVATI	Totals:	2,638.0	1,160.0 44.0%	1,426.0 54.1%	0.0 0.0%	13	3	8	0

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Contractor: **NORTHERN CONTRACTING CORP**

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PROJECTS

PROJECTS	02/28/2016 07/22/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
WHITTIER SCHOOL 9843									
Carpenter		3,245.5	1,670.0 51.5%	2,819.0 86.9%	123.5 3.8%	10	6	6	1
Equipment Operator		494.0	494.0 100.0%	0.0 0.0%	0.0 0.0%	1	1	0	0
Floor Layer		85.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
HVAC		623.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Laborer		2,355.0	463.5 19.7%	915.0 38.9%	0.0 0.0%	9	3	2	0
Mason		384.0	0.0 0.0%	384.0 100.0%	0.0 0.0%	1	0	1	0
Taper		544.0	0.0 0.0%	544.0 100.0%	0.0 0.0%	1	0	1	0
Terrazzo Worker		35.0	0.0 0.0%	23.0 65.7%	0.0 0.0%	2	0	1	0
Utility Operator		8.0	0.0 0.0%	8.0 100.0%	0.0 0.0%	1	0	1	0
WHITTIER SCHOOL	Totals:	7,774.0	2,627.5 33.8%	4,693.0 60.4%	123.5 1.6%	31	10	12	1
Contractor Totals									
NORTHERN CONTRACTING CORP	Totals:	25,368.5	8,433.5 33.2%	13,894.5 54.8%	157.5 0.6%	137	43	67	2

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PROJECTS

Project Name	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
132 CHESTNUT HILL AVE. 1E+0	11/18/2017 05/11/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		42.0	42.0 100.0%	0.0 0.0%	0.0 0.0%	1	1	0	0
Cement Finisher		370.0	43.0 11.6%	169.5 45.8%	43.0 11.6%	25	1	7	1
Equipment Operator		106.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	10	0	0	0
Laborer		349.0	42.5 12.2%	106.5 30.5%	0.0 0.0%	25	1	6	0
Totals:		867.5	127.5 14.7%	276.0 31.8%	43.0 5.0%	61	3	13	1
24353 HAYDEN STREET STAIRWAY RE 1E+0	09/09/2017 03/24/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Cement Finisher		221.5	26.5 12.0%	18.5 8.4%	0.0 0.0%	8	2	1	0
Equipment Operator		20.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Laborer		280.0	0.0 0.0%	156.0 55.7%	0.0 0.0%	12	0	4	0
Totals:		522.0	26.5 5.1%	174.5 33.4%	0.0 0.0%	23	2	5	0
7012 DEARBORN S.T.E.M. ACADEMY 9800	07/09/2016 09/02/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		4.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Cement Finisher		8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:		12.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
7035 PARIS STREET COMMUNITY CEN 9809	06/04/2016 10/21/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		3.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Cement Finisher		200.0	44.0 22.0%	26.0 13.0%	0.0 0.0%	13	2	1	0
Equipment Operator		48.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
Laborer		109.0	0.0 0.0%	15.0 13.8%	0.0 0.0%	12	0	2	0
Totals:		360.5	44.0 12.2%	41.0 11.4%	0.0 0.0%	31	2	3	0
7035 PARIS STREET COMMUNITY CEN Totals:		360.5	44.0 12.2%	41.0 11.4%	0.0 0.0%	31	2	3	0

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PROJECTS

Project Name	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
7084 DUDDLEY BRANCH LIBRARY RENO	06/16/2018								
1E+0	07/27/2019								
Carpenter		136.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Cement Finisher		131.5	44.5 33.8%	69.5 52.9%	25.5 19.4%	11	2	5	1
Equipment Operator		38.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	6	0	0	0
Iron Worker		14.0	14.0 100.0%	14.0 100.0%	0.0 0.0%	1	1	1	0
Laborer		457.5	0.0 0.0%	230.5 50.4%	0.0 0.0%	17	0	7	0
Totals:		777.0	58.5 7.5%	314.0 40.4%	25.5 3.3%	37	3	13	1
7106 CASSIDY FIELDHOUSE RENOVATI	07/13/2019								
1E+0	07/27/2019								
Carpenter		239.0	9.5 4.0%	9.5 4.0%	0.0 0.0%	6	1	1	0
Equipment Operator		9.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Iron Worker		48.0	16.0 33.3%	24.0 50.0%	0.0 0.0%	4	1	2	0
Laborer		114.0	0.0 0.0%	114.0 100.0%	0.0 0.0%	3	0	3	0
Totals:		410.0	25.5 6.2%	147.5 36.0%	0.0 0.0%	15	2	6	0
A.O.FLATS AT FOREST HILLS	12/23/2017								
1E+0	01/05/2019								
Carpenter		578.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Cement Finisher		231.0	79.0 34.2%	113.0 48.9%	37.0 16.0%	12	3	5	1
Equipment Operator		269.5	0.0 0.0%	176.0 65.3%	0.0 0.0%	10	0	1	0
Laborer		439.0	0.0 0.0%	229.5 52.3%	0.0 0.0%	24	0	9	0
Totals:		1,517.5	79.0 5.2%	518.5 34.2%	37.0 2.4%	48	3	15	1

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Contractor: **MARGUERITE CONCRETE**

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PROJECTS

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
MADISON PARK MELNEA CASS APART	04/14/2018								
1E+0	07/20/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		250.0	60.0 24.0%	0.0 0.0%	0.0 0.0%	6	1	0	0
Cement Finisher		316.5	8.0 2.5%	24.0 7.6%	8.0 2.5%	21	1	3	1
Equipment Operator		101.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	10	0	0	0
Laborer		369.0	24.0 6.5%	158.5 43.0%	24.0 6.5%	22	1	8	1
Totals:		1,037.0	92.0 8.9%	182.5 17.6%	32.0 3.1%	59	3	11	2
ORIENT HEIGHTS PHASE ONE	04/08/2017								
9983	10/14/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Cement Finisher		443.5	22.0 5.0%	22.0 5.0%	0.0 0.0%	17	1	1	0
Cement Laborer		240.0	41.0 17.1%	24.0 10.0%	16.0 6.7%	6	3	2	1
Laborer		828.5	16.0 1.9%	529.0 63.9%	0.0 0.0%	20	1	4	0
Pumpman		134.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	6	0	0	0
Totals:		1,646.0	79.0 4.8%	575.0 34.9%	16.0 1.0%	49	5	7	1
ORIENT HEIGHTS PHASE TWO	02/23/2019								
1E+0	07/06/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		177.3	60.0 33.9%	0.0 0.0%	0.0 0.0%	3	1	0	0
Cement Finisher		222.5	10.0 4.5%	33.0 14.8%	10.0 4.5%	14	1	2	1
Equipment Operator		147.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0
Iron Worker		134.0	20.0 14.9%	68.0 50.7%	0.0 0.0%	12	2	6	0
Laborer		337.5	68.0 20.1%	202.0 59.9%	0.0 0.0%	19	1	7	0
Totals:		1,018.8	158.0 15.5%	303.0 29.7%	10.0 1.0%	55	5	15	1

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Contractor: **MARGUERITE CONCRETE**

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PROJECTS

Project	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
PARIS VILLAGE	11/25/2017	05/25/2019									
1E+0											
Carpenter			24.0	24.0 100.0%	0.0 0.0%	0.0 0.0%	1	1	0	0	
Cement Finisher			127.0	8.0 6.3%	34.0 26.8%	8.0 6.3%	10	1	3	1	
Equipment Operator			44.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0	
Laborer			334.5	0.0 0.0%	100.5 30.0%	0.0 0.0%	18	0	7	0	
Totals:			529.5	32.0 6.0%	134.5 25.4%	8.0 1.5%	34	2	10	1	
WHITTIER STREET APARTMENTS PHA	10/13/2018	07/13/2019									
1E+0											
Carpenter			108.0	4.0 3.7%	0.0 0.0%	0.0 0.0%	7	1	0	0	
Cement Finisher			466.0	146.0 31.3%	263.0 56.4%	64.5 13.8%	28	6	9	1	
Equipment Operator			192.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	9	0	0	0	
Iron Worker			8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0	
Laborer			327.0	16.0 4.9%	134.0 41.0%	16.0 4.9%	19	2	7	2	
Totals:			1,101.0	166.0 15.1%	397.0 36.1%	80.5 7.3%	64	9	16	3	
WHITTIER STREET APARTMENTS PHA											
Contractor Totals											
MARGUERITE CONCRETE			Totals:	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
				14,793.3	1,734.5 11.7%	4,705.5 31.8%	628.0 4.2%	714	58	174	21

CONTRACTOR STATISTICAL REPORT

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Contractor: **ROBERT W. IRVINE SONS.**

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PROJECTS

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Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
7009 FENWAY HS ADDITION & RENOVA	05/16/2014								
9595	09/04/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		13.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Driller		23.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Insulator		172.0	0.0 0.0%	0.0 0.0%	86.0 50.0%	3	0	0	2
Laborer		10.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Plumber		2,485.0	557.0 22.4%	557.0 22.4%	0.0 0.0%	7	1	1	0
Totals:		2,703.0	557.0 20.6%	557.0 20.6%	86.0 3.2%	14	1	1	2
7019 ELIOT UPPER SCHOOL	10/24/2014								
9668	12/09/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		39.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Driller		144.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Insulator		170.0	0.0 0.0%	0.0 0.0%	170.0 100.0%	2	0	0	2
Plumber		2,159.5	876.0 40.6%	876.0 40.6%	0.0 0.0%	7	1	1	0
Totals:		2,512.5	876.0 34.9%	876.0 34.9%	170.0 6.8%	12	1	1	2
7037-A ENGINE 5 BUILDING REPAIRS & 1E+0	02/09/2018								
07/26/2019		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Plumber		360.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	14	0	0	0
Totals:		360.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	14	0	0	0
7049 MCKIM STORMWATER DRAINAGE	12/11/2015								
9806	01/15/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Insulator		8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Plumber		47.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Totals:		55.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2015 - 08/07/2019

Contractor: **ROBERT W. IRVINE SONS.**

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PROJECTS

Project ID	Description	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
7067	STRAND THEATER ACCESS & LIF	01/26/2018								
1E+0		05/11/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Plumber		81.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0
	Totals:		81.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0
7077-A	BOSTON ENGINE #42 TEMPORA	05/31/2019								
1E+0		07/05/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Plumber		120.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
	Totals:		120.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
7081	BOSTON FIRE DEPARTMENT ENG	09/15/2017								
1E+0		07/26/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Insulator		63.0	0.0 0.0%	0.0 0.0%	19.0 30.2%	2	0	0	1
	Plumber		1,114.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	16	0	0	0
	Totals:		1,177.0	0.0 0.0%	0.0 0.0%	19.0 1.6%	18	0	0	1
7094	MADISON PK HIGH SCH RENOVA.	08/05/2016								
9926		11/04/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Plumber		31.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
	Totals:		31.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
7106	CASSIDY FIELDHOUSE RENOVATI	03/01/2019								
1E+0		07/12/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Plumber		254.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	8	0	0	0
	Totals:		254.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	8	0	0	0
7110-B	AREA A1, D4 & D14 POLICE STA	12/21/2018								
1E+0		01/04/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Plumber		20.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
	Totals:		20.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0

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Contractor: **ROBERT W. IRVINE SONS.**

ContID: 9085

Worked on Project

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PROJECTS

Project Name	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
7120 WOODS MULLEN SHELTER RENO	03/02/2018									
1E+0	04/13/2018									
Insulator		8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0	
Plumber		57.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0	
7120 WOODS MULLEN SHELTER RENO	Totals:	65.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0	
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
ROBERT W. IRVINE SONS.		Totals:	7,379.5	1,433.0 19.4%	1,433.0 19.4%	275.0 3.7%	87	2	2	5

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Contractor: **ENVIROGREEN LLC**

Cont ID: 11290

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PROJECTS

Project Name	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
7067 STRAND THEATER ACCESS & LIF 1E+0	07/08/2017	07/15/2017	Total Hours 96.0	Resident Hrs / % 16.0 16.7%	POC Hrs / % 96.0 100.0%	Female Hrs / % 0.0 0.0%	Emps. 6	Res. 1	POC 6	Fem. 0
Asbestos Worker			96.0	16.0 16.7%	96.0 100.0%	0.0 0.0%	6	1	6	0
7067 STRAND THEATER ACCESS & LIF	Totals:		96.0	16.0 16.7%	96.0 100.0%	0.0 0.0%	6	1	6	0
7106 CASSIDY FIELDHOUSE RENOVATI 1E+0	03/16/2019	03/30/2019	Total Hours 248.0	Resident Hrs / % 32.0 12.9%	POC Hrs / % 248.0 100.0%	Female Hrs / % 24.0 9.7%	Emps. 12	Res. 2	POC 12	Fem. 1
Asbestos Worker			248.0	32.0 12.9%	248.0 100.0%	24.0 9.7%	12	2	12	1
7106 CASSIDY FIELDHOUSE RENOVATI	Totals:		248.0	32.0 12.9%	248.0 100.0%	24.0 9.7%	12	2	12	1
RENWOOD PWA. 9539	07/25/2015	12/04/2015	Total Hours 312.0	Resident Hrs / % 312.0 100.0%	POC Hrs / % 312.0 100.0%	Female Hrs / % 0.0 0.0%	Emps. 4	Res. 4	POC 4	Fem. 0
Laborer			312.0	312.0 100.0%	312.0 100.0%	0.0 0.0%	4	4	4	0
RENWOOD PWA.	Totals:		312.0	312.0 100.0%	312.0 100.0%	0.0 0.0%	4	4	4	0
WAYNE AT BICKNELL 9931	09/17/2016	04/07/2018	Total Hours 2,448.0	Resident Hrs / % 500.0 20.4%	POC Hrs / % 2,448.0 100.0%	Female Hrs / % 56.0 2.3%	Emps. 23	Res. 5	POC 23	Fem. 2
Asbestos Worker			2,448.0	500.0 20.4%	2,448.0 100.0%	56.0 2.3%	23	5	23	2
WAYNE AT BICKNELL	Totals:		2,448.0	500.0 20.4%	2,448.0 100.0%	56.0 2.3%	23	5	23	2
WAYNE AT SCHYLER 1E+0	03/24/2018	06/01/2019	Total Hours 3,736.0	Resident Hrs / % 1,128.0 30.2%	POC Hrs / % 3,736.0 100.0%	Female Hrs / % 320.0 8.6%	Emps. 33	Res. 7	POC 33	Fem. 2
Asbestos Worker			3,736.0	1,128.0 30.2%	3,736.0 100.0%	320.0 8.6%	33	7	33	2
WAYNE AT SCHYLER	Totals:		3,736.0	1,128.0 30.2%	3,736.0 100.0%	320.0 8.6%	33	7	33	2
Contractor Totals			Total Hours 6,840.0	Resident Hrs / % 1,988.0 29.1%	POC Hrs / % 6,840.0 100.0%	Female Hrs / % 400.0 5.8%	Emps. 78	Res. 19	POC 78	Fem. 5
ENVIROGREEN LLC	Totals:		6,840.0	1,988.0 29.1%	6,840.0 100.0%	400.0 5.8%	78	19	78	5

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Contractor: **NORTH EAST FOAM SOLUTIONS, INC.**

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PROJECTS

Project Name	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
7084 DUDLEY BRANCH LIBRARY RENO	11/06/2018								
1E+0	07/30/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		232.0	0.0 0.0%	184.0 79.3%	0.0 0.0%	5	0	3	0
Laborer		16.0	8.0 50.0%	8.0 50.0%	0.0 0.0%	2	1	1	0
Totals:		248.0	8.0 3.2%	192.0 77.4%	0.0 0.0%	7	1	4	0
7106 CASSIDY FIELDHOUSE RENOVATI	07/16/2019								
1E+0	07/30/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		64.0	16.0 25.0%	16.0 25.0%	0.0 0.0%	3	1	1	0
Laborer		32.0	32.0 100.0%	32.0 100.0%	0.0 0.0%	1	1	1	0
Totals:		96.0	48.0 50.0%	48.0 50.0%	0.0 0.0%	4	2	2	0
80-82 FENWOOD	10/24/2015								
9727	05/28/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		866.0	170.0 19.6%	160.0 18.5%	0.0 0.0%	7	1	1	0
Laborer		232.0	80.0 34.5%	88.0 37.9%	0.0 0.0%	3	1	2	0
Totals:		1,098.0	250.0 22.8%	248.0 22.6%	0.0 0.0%	10	2	3	0
A.O.FLATS AT FOREST HILLS	01/01/2019								
1E+0	06/18/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		568.0	24.0 4.2%	152.0 26.8%	0.0 0.0%	8	1	4	0
Laborer		288.0	112.0 38.9%	112.0 38.9%	128.0 44.4%	5	2	2	2
Totals:		856.0	136.0 15.9%	264.0 30.8%	128.0 15.0%	13	3	6	2
BARTLETT B.	01/30/2018								
1E+0	10/16/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		602.0	48.0 8.0%	288.0 47.8%	0.0 0.0%	7	1	4	0
Laborer		280.0	208.0 74.3%	208.0 74.3%	24.0 8.6%	4	2	2	1
Totals:		882.0	256.0 29.0%	496.0 56.2%	24.0 2.7%	11	3	6	1

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PROJECTS

Project Name	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
BOSTON UNIVERSITY LAW SCHOOL LI 9413	03/25/2014 06/16/2015		Total Hours								
			Carpenter	454.0	263.0 57.9%	175.0 38.5%	0.0 0.0%	6	3	2	0
			Laborer	232.0	8.0 3.4%	8.0 3.4%	0.0 0.0%	2	1	1	0
Totals:			686.0	271.0 39.5%	183.0 26.7%	0.0 0.0%	8	4	3	0	
D STREET HOTELS 9631	03/10/2015 10/20/2015		Total Hours								
			Carpenter	696.0	160.0 23.0%	112.0 16.1%	0.0 0.0%	6	2	2	0
			Laborer	584.0	528.0 90.4%	528.0 90.4%	0.0 0.0%	3	2	2	0
Totals:			1,280.0	688.0 53.8%	640.0 50.0%	0.0 0.0%	9	4	4	0	
OLD COLONY TWO - C. 9597	10/07/2014 03/10/2015		Total Hours								
			Carpenter	857.5	272.0 31.7%	200.0 23.3%	0.0 0.0%	7	3	2	0
			Laborer	392.0	336.0 85.7%	336.0 85.7%	0.0 0.0%	4	1	1	0
Totals:			1,249.5	608.0 48.7%	536.0 42.9%	0.0 0.0%	11	4	3	0	
ORIENT HEIGHTS PHASE ONE 9983	08/29/2017 04/17/2018		Total Hours								
			Carpenter	1,016.0	428.0 42.1%	808.0 79.5%	0.0 0.0%	8	1	4	0
			Laborer	527.0	244.0 46.3%	244.0 46.3%	174.0 33.0%	5	2	2	1
Totals:			1,543.0	672.0 43.6%	1,052.0 68.2%	174.0 11.3%	13	3	6	1	
PARCEL K - HOTEL 1E+0	04/23/2019 06/18/2019		Total Hours								
			Carpenter	32.0	0.0 0.0%	16.0 50.0%	0.0 0.0%	3	0	2	0
			Laborer	16.0	16.0 100.0%	16.0 100.0%	0.0 0.0%	1	1	1	0
Totals:			48.0	16.0 33.3%	32.0 66.7%	0.0 0.0%	4	1	3	0	

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PROJECTS

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PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
PARCEL K-GARAGE / RESIDENTIAL 1E+0	04/23/2019 06/18/2019								
		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		440.0	8.0 1.8%	184.0 41.8%	0.0 0.0%	7	1	3	0
Laborer		208.0	152.0 73.1%	152.0 73.1%	40.0 19.2%	4	2	2	1
Totals:		648.0	160.0 24.7%	336.0 51.9%	40.0 6.2%	11	3	5	1
PATRIOT HOMES PROJECT 9722	12/29/2015 04/19/2016								
		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		224.0	0.0 0.0%	32.0 14.3%	0.0 0.0%	3	0	1	0
Laborer		192.0	136.0 70.8%	136.0 70.8%	0.0 0.0%	3	2	2	0
Totals:		416.0	136.0 32.7%	168.0 40.4%	0.0 0.0%	6	2	3	0
ST. KEVIN'S & UPHAM'S CORNER 9541	12/16/2014 06/16/2015								
		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		488.0	136.0 27.9%	128.0 26.2%	0.0 0.0%	5	2	2	0
Laborer		96.0	88.0 91.7%	88.0 91.7%	0.0 0.0%	2	1	1	0
Totals:		584.0	224.0 38.4%	216.0 37.0%	0.0 0.0%	7	3	3	0
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
NORTH EAST FOAM SOLUTIONS, I	Totals:	9,634.5	3,473.0 36.0%	4,411.0 45.8%	366.0 3.8%	114	35	51	5

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Contractor: CAM HVAC & CONS. INC.

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PROJECTS

Project ID	Project Name	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
7019 ELLIOT UPPER SCHOOL 9668		10/18/2014	04/22/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	HVAC			387.3	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
	Laborer			78.0	0.0 0.0%	30.0 38.5%	0.0 0.0%	9	0	2	0
	Pipefitter			1,269.5	117.0 9.2%	117.0 9.2%	0.0 0.0%	9	1	1	0
	Plumber			24.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
	Sheetmetal Worker			1,547.0	614.0 39.7%	725.5 46.9%	0.0 0.0%	8	2	3	0
7019 ELLIOT UPPER SCHOOL 1E+0				Totals:	731.0 22.1%	872.5 26.4%	0.0 0.0%	31	3	6	0
7019-C 585 COMMERCIAL STREET PHA 1E+0		08/19/2017	07/27/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	HVAC			51.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
	Laborer			225.0	49.0 21.8%	1.0 0.4%	65.3 29.0%	13	2	1	2
	Pipefitter			1,070.5	32.0 3.0%	0.0 0.0%	0.0 0.0%	10	1	0	0
	Sheetmetal Worker			1,723.5	783.0 45.4%	1,241.0 72.0%	54.0 3.1%	9	1	3	1
7019-C 585 COMMERCIAL STREET PHA 1E+0				Totals:	864.0 28.1%	1,242.0 40.4%	119.3 3.9%	34	4	4	3
7057 HENDERSON SCHOOL ACCESS & 1E+0		03/31/2018	12/08/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Laborer			5.3	0.5 9.5%	0.5 9.5%	3.0 57.1%	3	1	1	1
	Pipefitter			98.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
	Sheetmetal Worker			24.5	6.0 24.5%	6.0 24.5%	0.0 0.0%	3	1	1	0
7057 HENDERSON SCHOOL ACCESS & 1E+0				Totals:	6.5 5.1%	6.5 5.1%	3.0 2.3%	8	2	2	1

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Contractor: **CAM HVAC & CONS. INC.**

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PROJECTS

Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
7058 BTD TOW LOT FACILITY BLDG-PH	04/15/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	10/13/2018								
Laborer		0.8	0.0 0.0%	0.8 100.0%	0.0 0.0%	1	0	1	0
Pipfitter		1.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Sheetmetal Worker		75.0	0.0 0.0%	8.5 11.3%	0.0 0.0%	4	0	2	0
Totals:		77.3	0.0 0.0%	9.3 12.0%	0.0 0.0%	6	0	3	0
7067 STRAND THEATER ACCESS & LIF	05/13/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	03/30/2019								
HVAC		4.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Laborer		25.8	16.0 62.1%	24.0 93.2%	1.8 6.8%	4	1	2	2
Pipfitter		36.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Sheetmetal Worker		126.8	43.0 33.9%	69.5 54.8%	0.0 0.0%	6	1	3	0
Totals:		192.5	59.0 30.6%	93.5 48.6%	1.8 0.9%	14	2	5	2
7081 BOSTON FIRE DEPARTMENT ENG	09/16/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	07/27/2019								
HVAC		454.8	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Laborer		49.0	0.0 0.0%	0.0 0.0%	16.8 34.2%	5	0	0	1
Pipfitter		811.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
Sheetmetal Worker		486.8	143.3 29.4%	342.3 70.3%	0.0 0.0%	7	1	3	0
Totals:		1,802.0	143.3 7.9%	342.3 19.0%	16.8 0.9%	21	1	3	1
7106 CASSIDY FIELDHOUSE RENOVATI	04/20/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	07/27/2019								
Laborer		16.5	0.0 0.0%	0.0 0.0%	16.5 100.0%	1	0	0	1
Sheetmetal Worker		87.5	54.8 62.6%	61.8 70.6%	17.0 19.4%	4	1	2	1
Totals:		104.0	54.8 52.6%	61.8 59.4%	33.5 32.2%	5	1	2	2

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7114-A MSBA ARP ROOF REPLACEMENT 1E+0	08/05/2017 08/19/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Sheetmetal Worker		0.8	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
7114-A MSBA ARP ROOF REPLACEMENT	Totals:	0.8	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
CAM HVAC & CONS. INC.	Totals:	8,680.5	1,858.5 21.4%	2,627.8 30.3%	174.3 2.0%	120	13	25	9