Dudley Branch Library Renovations August 15, 2018

Developer: Property Construction and Management Department / PFD

General Contractor: CTA Construction Managers

Construction Cost: \$ 12,800,000.00 Construction Period: 2/18 – 11/19

Construction Monitor: Claudette Austin

New Ordinance BRJP Goals: 51% Resident 40% People of Color 12% Female

Project Description:

Scope of work involves a complete renovation of the existing 27,000 +/- square foot library, located at 64 Warren Street, Roxbury, MA 02119. Work includes but is not limited to: building envelope, bathroom upgrades, new flooring and finishes, mechanical systems, handicap accessibility, painting, electrical, new elevator, relocation of entrance and site work. New furnishings and other items needed to complete renovations.

File sub trades include: Masonry, Waterproofing, damp-proofing and caulking, Misc. and Ornamental Iron, Roofing and Flashing, Glass and Glazing, Tile, Acoustic Tile, Resilient Floors, Painting, Elevator, Fire Protection, Plumbing, HVAC and Electrical. A preliminary list of subcontractors is attached.

I. Overall Numerical Compliance

Report Run Date: 08/07/18

Includes Work Records from: 03/04/18 - 07/29/18

#	#	#	%	%	%
Workhours	Workers	Contractors	Residents	People of Color	Female
5,862	121	10	19%	46%	6%

II. Numerical Compliance by Major Trades

Report Run Date: 08/07/18

Includes Work Records from: 03/04/18 - 07/29/18

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
Laborer	2,619	49	32%	59%	4%
Wrecker	780	20	0%	95%	0%
Equipment Oper	779	13	25%	40%	25%
Plumber	467	7	10%	0%	9%
Electrician	465	4	0%	0%	0%

III. Numerical Compliance by Major Contractor

Report Run Date: 08/07/18

Includes Work Records from: 03/04/18 - 07/29/18

Contractor	# of Wrkhrs	# of Workers	% Resident	% People of Color	% Female
J. Derenzo	1,984	25	37%	49%	10%
J. Derenzo employs	equipment or	perators and	laborers.		
Select Demo Serv.	916	23	0%	96%	0%
Select Demo Servic	es employs la	borers and	wreckers.		
Northeast Services	784	8	34%	75%	13%
Northeast Services	employs labor	ers.	2		
P J Kennedy	721	10	7%	0%	6%
Patrick J. Kennedy 8	& Sons emplo	ys pipefitters	s and plumbe	ers.	
Wayne Griffin Ele	465	4	0%	0%	0%
Wayne Griffin Electr	ic employs ele	ectricians.			

BRJP Highlights and Concerns:

- This project had its special presentation before the BEC in April 2018.
 Preliminary numbers at the time were 270 workhours, 15%R, 0%POC, 0%F.
- Since April 2018 overall:
 - Boston Resident participation increased 4% to 19%
 - People of Color participation increased from 0% to 46%
 - Female participation increased from 0% to 6%
- Overall Boston Resident performance is low at 19%.
- Overall Female performance is low at 6%.
- Construction is now about 10% complete.
- A corrective action meeting was held with Frazier Sheetmetal, P J Kennedy, Wayne Griffin Electric (on 7/25/18) and J. Derenzo and Northeast Services (on 8/1/18).

See attached follow-up Corrective Action letter for Frazier Sheetmetal, P J Kennedy, Wayne Griffin Electric and J. Derenzo. Documentation is also attached for Select Demo (*sub to Northeast Services*). Follow up letter from Northeast Services to be provided.

- The submission time for the weekly reports average 24 days.
- 5 of 12 Boston Residents reported need to be verified.

Recommendations: The OED/ BRJP Office recommend that CTA Construction put stronger BRJP systems in place to improve – 1) Notification of new contractors coming on site who need preconstruction meeting. 2) Timely submission of weekly reports to the required 7 day average. 3) Verification of Boston Resident workers.

CTA and each subcontractor should also be proactive in efforts to meet the employment standards from week one, including providing documentation to explain any deficiencies.

ATTACHMENTS:

- PROJECT STATISTICAL REPORT by contractor
- PROJECT STATISTICAL REPORT by trade
- LIST OF CONTRACTORS ON PROJECT
- COMPLIANCE EFFORTS DOCUMENTATION:
 - o 7/27/18 letter from Frazier Sheetmetal
 - o 7/26/18 letter from P J Kennedy
 - o 7/27/18 letter from Wayne Griffin Electric
 - o 8/7/18 letter from J. Derenzo
 - o 7/20/18 letter from Select Demo
- HISTORY REPORT FOR Top 5 CONTRACTORS

PROJECT STATISTICAL REPORT

7084 DUDLEY BRANCH LIBRARY RENOVATIONS -- ID: 10134 Award Dept: PFD Const Cost: \$12,275,000.00 Neigh: ROXBURY

GC: CTA CONSTRUCTION MANAGERS -- ID: 12657

Worked on Project

Date Range: 01/01/2017 - 08/07/2018

_	8	2	18	3.5%	8.5	117.5 48.1%	19.5 8.0%	244.5	Totals:	ETE .	MARGUERITE CONCRETE
0	3	0	10	0.0%	0.0	72.5 41.8%	0.0 0.0%	173.5			15 Laborer
0	0	0		0.0%	0.0	0.0 0.0%	0.0 0.0%	8.5		ator	10 Equipment Operator
	5	2	7	13.6%	8.5	45.0 72.0%	19.5 31.2%	62.5			04 Cement Finisher
Fem.	РОС	Res.	Emps.	rs / %	Female Hrs / %	POC Hrs / %	Resident Hrs / %	Total Hours	06/16/2018 07/28/2018	ETE 10775	MARGUERITE CONCRETE
_	7	6	25	9.7%	192.0	977.0 49.2%	737.0 37.1%	1,984.0	Totals:		J. DERENZO CO.
0	5	5	14	0.0%	0.0	665.0 54.4%	545.0 44.6%	1,222.0			15 Laborer
_	2		3	25.2%	192.0	312.0 40.9%	192.0 25.2%	762.0		ator	10 Equipment Operator
Fem.	РОС	Res.	Emps.	rs / %	Female Hrs / %	POC Hrs / %	Resident Hrs / %	Total Hours	03/31/2018 07/28/2018	81	J. DERENZO CO.
0	1	0	7	0.0%	0.0	32.0 12.9%	0.0 0.0%	248.0	Totals:	IL INC	FRAZIER SHEET METAL INC
0	_	0	7	0.0%	0.0	32.0 12.9%	0.0 0.0%	248.0		ker	26 Sheetmetal Worker
Fem.	РОС	Res.	Emps.	rs / %	Female Hrs / %	POC Hrs / %	Resident Hrs / %	Total Hours	03/17/2018 07/28/2018	AL INC 10702	FRAZIER SHEET METAL INC
0	2	0	15	0.0%	0.0	28.0 10.9%	0.0 0.0%	258.0	Totals:		FEDERAL CONCRETE
0	1	0	8	0.0%	0.0	24.0 15.5%	0.0 0.0%	155.0			15 Laborer
0	_	0	2	0.0%	0.0	4.0 33.3%	0.0 0.0%	12.0			14 Iron Worker
0	0	0	5	0.0%	0.0	0.0 0.0%	0.0 0.0%	91.0			03 Carpenter
Fem.	РОС	Res.	Emps.	rs / %	Female Hrs / %	POC Hrs /%	Resident Hrs / %	Total Hours	06/30/2018 07/28/2018	11927	FEDERAL CONCRETE
0	3	1	7	0.0%	0.0	56.0 35.9%	40.0 25.6%	156.0	Totals:	MANTLI	ATLANTIC COAST DISMANTLE
0	3	1	6	0.0%	0.0	56.0 37.8%	40.0 27.0%	148.0			15 Laborer
0	0	0	1	0.0%	0.0	0.0 0.0%	0.0 0.0%	8.0		ator	10 Equipment Operator
Fem.	РОС	Res.	Emps.	rs / %	Female Hrs / %	POC Hrs / %	Resident Hrs / %	Total Hours	04/15/2018 04/29/2018	MANTLI 11640	ATLANTIC COAST DISMANTLI 11640
rt #8	BRJP Report #8	В							Project		

8/7/2018 7:24:29 AM PAGE 1

PROJECT STATISTICAL REPORT

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PAGE 2

7084 DUDLEY BRANCH LIBRARY RENOVATIONS -- ID: 10134 Award Dept: PFD Const Cost: \$12,275,000.00 Neigh: ROXBURY

GC: CTA CONSTRUCTION MANAGERS -- ID: 12657

Date Range: 01/01/2017 - 08/07/2018

Worked on Project

					ВІ	BRJP Report #8	rt #8
Total Hours Reside	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	РОС	Fem.
784.0 264.0	1.0 33.7%	584.0 74.5 %	104.0 13.3%	8	2	5	_
784.0 264.0	1.0 33.7%	584.0 74.5%	104.0 13.3 %	8	2	5	_
Total Hours Reside	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
254.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
	48.0 10.3%				2	0	_
721.0 48.0	3.0 6.7%	0.0 0.0%	40.0 5.5%	6 10	2	0	_
Total Hours Reside	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
136.0	0.0 0.0%	136.0 100.0%	0.0 0.0%	3	0	ω	0
780.0 C	0.0 0.0%	740.0 94.9%	0.0 0.0%	6 20	0	18	0
916.0	0.0 0.0%	876.0 95.6%	0.0 0.0%	23	0	21	0
Total Hours Reside	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
85.0 C	0.0 0.0%	0.0 0.0%	0.0 0.0%	6 4	0	0	0
85.0 0	0.0 0.0%	0.0 0.0%	0.0 0.0%	6 4	0	0	0
Total Hours Reside	nt Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	РОС	Fem.
465.0 0	.0 0.0%	0.0 0.0%	0.0 0.0%	6 4	0	0	0
465.0 0	.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
7	.5 18.9%	2,670.5 45.6%	344.5 5.9%	121	13	47	4
0 0 5		0.0 0.0 0.0 1,108.5	Resident Hrs / % POC Hrs 0.0 0.0% 0.0 0.0 0.0% 0.0 1,108.5 18.9% 2,670.5	Resident Hrs / % POC Hrs / % Female Hrs 0.0 0.0% 0.0 0.0% 0.0 0.0 0.0% 0.0 0.0% 0.0 1,108.5 18.9% 2,670.5 45.6% 344.5	Resident Hrs / % POC Hrs / % Female Hrs / % 0.0 0.0% 0.0 0.0% 0.0 0.0% 0.0 0.0% 0.0 0.0% 0.0 0.0% 1,108.5 18.9% 2,670.5 45.6% 344.5 5.9%	Resident Hrs / % POC Hrs / % Female Hrs / % Emps. 0.0 0.0% 0.0% 0.0% 4 0.0 0.0% 0.0 0.0% 4 1,108.5 18.9% 2,670.5 45.6% 344.5 5.9% 121	Resident Hrs / % POC Hrs / % Female Hrs / % Emps. Res. 0.0 0.0% 0.0% 0.0% 4 0 0.0 0.0% 0.0% 0.0% 4 0 1,108.5 18.9% 2,670.5 45.6% 344.5 5.9% 121 13

7084 DUDLEY BRANCH LIBRARY RENOVATIONS -- ID: 10 PROJECT STATISTICAL REPORT BY TRADE

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PAGE 1

GC: CTA CONSTRUCTION MANAGERS -- ID: 12657

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Date Natige: 01/01/2017 - 05/07/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / % Empls Resident	Empls	Resident	РОС	POC Female
Carpenter	SC							
Contractor: FEDERAL CONCRETE	91.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	Çī	0	0	0
Trade Totals	91.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
Cement Finisher						56		y
Contractor: MARGUERITE CONCRETE	62.5	19.5 31.2%	45.0 72.0%	8.5 13.6 %	7	2	თ	_
Trade Totals	62.5	19.5 31.2%	45.0 72.0%	8.5 13.6 %	7	2	5	_
Electrician			2				Artic	
Contractor: WAYNE J GRIFFIN ELECTRIC	465.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Trade Totals	465.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Equipment Operator								
Contractor: ATLANTIC COAST DISMANTLI	8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	-	0	0	0
Contractor: J. DERENZO CO.	762.0	192.0 25.2%	312.0 40.9%	192.0 25.2%	1	_	2	_
Contractor: MARGUERITE CONCRETE	8.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	_	0	0	0
Trade Totals	778.5	192.0 24.7%	312.0 40.1%	192.0 24.7 %	13	_	2	_
Iron Worker	·		e.				ij.	
Contractor: FEDERAL CONCRETE	12.0	0.0 0.0%	4.0 33.3%	0.0 0.0%	2	0	_	0
Contractor: SMJ METALS CO INC	85.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Trade Totals	97.0	0.0 0.0%	4.0 4.1%	0.0 0.0%	6	0	_	0

7084 DUDLEY BRANCH LIBRARY RENOVATIONS -- ID: 10 PROJECT STATISTICAL REPORT BY TRADE

8/7/2018 7:25:03 AM

GC: CTA CONSTRUCTION MANAGERS -- ID: 12657

Date Range: 01/01/2017 - 08/07/2018 Total Hours Resident Hrs / % POC Hrs / % Female Hrs / % Empls Resident POC Female PAGE 2 BRJP Report #7

Laborer			100 cm							
Contractor: ATLANTIC COAST DISMANTLI	148.0	40.0 27.0%	56.0 3	37.8%	0.0	0.0%	თ		ω	0
Contractor: FEDERAL CONCRETE	155.0	0.0 0.0%	24.0 1	15.5%	0.0	0.0%	8	0	_	0
Contractor: J. DERENZO CO.	1,222.0	545.0 44.6 %	665.0 5	54.4%	0.0	0.0%	14	5	٥.	0
Contractor: MARGUERITE CONCRETE	173.5	0.0 0.0%	72.5 4	41.8%	0.0	0.0%	10	0	ω	0
Contractor: NORTHEAST SERVICES	784.0	264.0 33.7%	584.0 7	74.5%	104.0	13.3%	8	2	σı	ے
Contractor: SELECT DEMO SERVICES, LL	136.0	0.0 0.0%	136.0 100.0%	0.0%	0.0	0.0%	ω	0	ω	0
Trade Totals	2,618.5	849.0 32.4%	1,537.5 5 i	58.7%	104.0	4.0%	49	8	20	_
Pipefitter										
Contractor: PATRICK J. KENNEDY & SON	254.0	0.0 0.0%	0.0	0.0%	0.0	0.0%	ω	0	0	0
Trade Totals	254.0	0.0 0.0%	0.0	0.0%	0.0	0.0%	3	0	0	0
Plumber										
Contractor: PATRICK J. KENNEDY & SON	467.0	48.0 10.3 %	0.0	0.0%	40.0	8.6%	7	2	0	
Trade Totals	467.0	48.0 10.3%	0.0	0.0%	40.0	8.6%	7	2	0	_
Sheetmetal Worker										
Contractor: FRAZIER SHEET METAL INC	248.0	0.0 0.0%	32.0 1	12.9%	0.0	0.0%	7	0	_	0
Trade Totals	248.0	0.0 0.0%	32.0 1	12.9%	0.0	0.0%	7	0	1	0
Wrecker	e.									
Contractor: SELECT DEMO SERVICES, LL	780.0	0.0 0.0%	740.0 94	94.9%	0.0	0.0%	20	0	18	0
Trade Totals	780.0	0.0 0.0%	740.0 94	94.9%	0.0	0.0%	20	0	18	0
					0.000					
PROJECT TOTALS	5,861.5	1,108.5 18.9%	2,670.5	45.6%	344.5	5.9%	121	13	47	4

Mayor's Office of Economic Development BRJP OFFICE

Dudley Branch Library Renovations List of Contractor's BRJP ID#

Contractor List	Scope of work	BRJP ID#	Status
CTA Construction Managers	General Contractor	12657	
Bello Painting*	Painting	141	
Carlysle Engineering, Inc.*	Fire Protection	2077	
Central Ceilings*	Acoustic Ceilings	129	
Chapman Waterproofing*	Waterproofing	31	
Delta Beckwith*	Elevator	21	
Greenwood Industries*	Roofing	8781	
J. Derenzo Company*	Site work	81	
Kapiloff's Glass*	Glass / Glazing	10946	
Marmelo Bros.Construction*	Masonry	10800	
Northeast Services, Inc.*	Demo / Abatement	12678	
Patrick J. Kennedy*	Plumbing / HVAC	11261	
SMJ Metals*	Misc. Metals	10705	
Wayne Griffin Electric, Inc*	Electrical	3220	
West Floor Covering*	Tile	9170	
Select Demo (sub to Northeast)	Demo	11982	
Bay State Blasting	Sub to Derenzo	12788	completed
Altantic Coast Dismantling	Sub to PJ Kennedy	11640	completed
Marguerite Concrete		10775	
Federal Concrete	Sub to Marguerite	11927	
Frazier Sheetmetal		10702	
USA Drywall		12787	
Stanchion	subsidiary of CTAConstruction	12795	
Flooring Solutions	Vapor Mitigation	12796	
Procut	Sawcutting (as needed)	2371	
M-O-N Landscapong	Landscaping	1039	

*File subs updated: 8/2/18

121/8

FRAZIER SHEET METAL INC.

845 WOBURN ST. WILMINGTON, MA. 01887

ATTN: Ray Hanley (PJ Kennedy)

Ray,

I am writing you in response to the BRJP corrective action meeting for the Dudley Library project.

Frazier Sheet Metal has not been on this project for several weeks now and has recently started back on the project. We have hired a person of color that has started on this project this week. He will remain on this project for its duration. His information will be sent over with the next payroll reports.

As you know this is only a 2 to 3man project. With that said I will be reaching out (and documenting) to the union for a Boston resident. That will also stay on the job for its duration.

Also, we will be inquiring about any female sheet metal workers (as rare as they are) that might come available.

I am confident that Frazier Sheet Metal will be able to show major improvements to meeting the guidelines of this project. And will send you documentation of these efforts.

Thank you

Paul Frazier



PATRICK J. KENNEDY & SONS, INC.

MECHANICAL CONTRACTORS

Since 1925



July 26, 2018

CTA Construction Managers 400 Totten Pond Rd, 2nd Floor Waltham, MA 02451 Attn: John Andrea

Re: Dudley Branch of the BPL

Corrective Action Plan

To Whom It May Concern,

Per the meeting on July 25th 2018 with representatives of CTA Construction Management, the City of Boston PFD and the Boston Residents Jobs Policy Office regarding our performance to date on the Dudley Branch Library Project for the Plumbing & Pipefitting trades we propose the following corrective action:

Plumbing (Plumbers)

- As consistent work becomes available PJK will request from Local 12 Plumbers & Gasfitters Union any
 resident POC that are currently available. Additionally, PJK will utilize the Boston Resident Female
 plumber that was hired by PJK after this contract was issued.
- All requests will be documented and forwarded to CTA.

HVAC (Pipefitters)

- PJK has identified specific pipefitters currently employed by PJK that will be utilized on this project. Specifically, Nathaniel Awan a Boston Resident POC pipefitter who is currently working outside the city will be onsite once work becomes available. Additionally, Santos McLean-Jones another Boston Resident POC currently working on another project will be utilized if there are periods where significant work is available.
- As with recent projects PJK will additionally speak with representatives of local 537 for availability of female pipefitters to utilize on the project, or potentially transfer a female pipefitter from another project if consistent and steady work becomes available.

Patrick J Kennedy & Sons as a Boston based business understands the importance of the Boston Residents Job Policy and will continue to make efforts to comply. As discussed, we will document these

efforts as well as utilize the additional resources provided by the City of Boston and local trade organizations.

Please let me know if you have any questions/comments.

Sincerely,

Raymond Hanley

Project Manager

Patrick J. Kennedy & Sons, Inc.

Raymond Hanley

rhanley@pjkennedy.com



Rec'd 1/27/18

July 27, 2018

VIA EMAIL: pnowak@ctaconstruction.com

Mr. Peter Nowak, Assistant Project Manager CTA Construction Co., Inc. 400 Totten Pond Road, 2nd Floor Waltham, MA 02451

RE:

Job #2361 - Dudley Branch Library, Roxbury, MA

BRJP Corrective Action Meeting Follow-up

Dear Mr. Nowak:

Please accept this letter and the follow up requested at the July 25, 2018, BRJP Corrective Action meeting.

Wayne J. Griffin Electric, Inc. ("WJGEI") has worked very limited, sporadic hours on this project to date. We anticipate steady work to begin in October 2018. At that time, as shown in the workforce projections WJGEI submitted to CTA Construction, we expect our crew size to be two (2) with the foreman being a Boston resident and minority. We therefore expect our workforce percentages to begin improving at that time. We also expect to have a modest crew size throughout the project, so we are expecting positive results with our resident and minority workforce percentages with a foreman who is a Boston resident minority. We will also look for opportunities to add a female to our crew.

Furthermore, we have sent copies of our outreach efforts to CTA Construction. These outreach efforts shall continue throughout the project.

Should you have any questions, or should there be additional steps you would like us to take, please do not hesitate to contact me at (508) 306-5478 or mwinters@wigei.com. Please also feel free to contact our Project Manager, Mick Murphy, at (508) 306-5323 or mick.murphy@wigei.com.

Very truly yours,

WAYNE J. GRIFFIN ELECTRIC, INC.

Michael Winters Compliance Analyst

cc:

MW/iv

John Andrea, CTA Construction Co., Inc. (jandrea@ctaconstruction.com) The WJGEI Team

Env.

Corporate Headquarters: 146 Hopping Brook Road Holliston, MA 01746 Phone:

(508) 429-8830 (508) 429 7825

Regional Offices: 296 Cahaba Valley Parkway Pelliam, AL 35124

Phone: (205) 733-8848 Enx (205) 733-8107 1950 Evergreen Boulevard

Supe 300 Duluth, GA 30096

Suite 101 Phone: (678) 417-9377

(678) 417-9373

Durhans, NC 27703 Phone: (919) 627-9724

2310 Presidential Urive

Fax: (919) 627-9727

9801-C Southern Pinc Boulevard Charlotte: NC 28273

Phone: Fax:

(704) 522-3851 (704) 522-3856

fax:





Peter Nowak CTA Construction Managers 400 Totten Pond Road, 2nd Floor Waltham, MA 02451

August 7, 2018

Re: Dudley Library

Dear Peter,

Ryan brought to my attention you were looking for J. Derenzo's BRJP corrective action plans moving forward to reach the project goals of 51% Boston Resident / 40% Minority / 12% Female. I took a deeper dive as to where our numbers are today vs. how we look as far as job to date. Over the duration of this job thus far, I have our current numbers at 37.24% Boston Resident (-13.76 below goal), 48.84% minority (+8.84% above goal) and 9.6% female (-2.4 from goal). As you know, our team works tirelessly to ensure job safety and quality is of the utmost importance. We always keep a frame of reference on our goals to meet both the goals and that our projects are completed correctly and the right way. We are not looking to hire anyone that may not be qualified for the specific trades the job may require.

We will continue to keep a very close eye on other jobs that may be shutting down where we can pull from those jobs as well as continue to look to our locals for support. I know our Superintendent, Steve Ando, is in constant communication with the halls in hopes of landing solid workers we can employ on our job sites. We hire as much as we can assuming there are any available and the need is there. Below, I have identified our current work crew (as of week ending 8.4.18) on site which does include a black female, one apprentice while all others are Caucasian.

On site as of this week, we have:

Josh Gallager – Caucasian Zachary Cardinal – Caucasian Apprentice Prudence Evans – Black Female Jeff Ferreira – Caucasian

Moving forward, as stated above, we will continue to be in direct communication with you and always want to make sure we partner together to remain compliant with all parties.

Thank you.

Regards,

Jesse Berman

Human Resource Manager / Compliance Officer

J. Derenzo Companies



Pecenson to

July 20, 2018

Northeast Services PO Box 1289 Woonsocket, RI 02895

CTA Construction Managers 400 Totten Pond Rd, 2nd Floor Waltham, MA 02451

Project: Dudley Branch Library

Location: 65 Warren Street Roxbury, MA 02119

To Whom It May Concern,

SELECT DEMO SERVICES, LLC. is always recruiting Boston Residents that are qualified/certified in our trade. It is our goal to provide equal opportunity to qualified employees/applicants within the BRJP and guidelines of all applicable laws.

During the first stage of work Select Demo Services, LLC. was performing abatement work. Select Demo Services, LLC works with the Local 1421 Wreckers Union and Local 223 to recruit certified abatement workers. Unfortunately it is sometimes hard to come by qualified/licensed Boston Residents to perform abatement work and with all of the ongoing projects we do our best to comply with the Boston Residents Jobs Policy Standards. At that time there were not enough qualified Boston Residents or Women to comply with the BRJP standards.

Our goal for the next phase of work is to have at least fifty one percent of the total work hours of journey people to be bona fide Boston residents, at least forty percent of total work hours of journey people will be people of color and at least twelve percent of the total work hours of journey people will be women. Select Demo Services, LLC. will continue to work with local Union Halls to comply with the BRJP Standards.

Select Demo Services, LLC will continue to track the number of hours completed by all qualified employees and will do our best to comply with the BRJP and document our "good faith efforts to meet these requirements.

Sincerely,

Katelyn Roche

Contractor: J. DERENZO CO.

Cont ID: 81

Worked on Project

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PROJECTS	Project									В	BRJP Report #5)rt #5
33 CONGRESS STREET	07/23/2016											
9854	07/28/2018	Total Hours	Residen	Resident Hrs / %	POC Hr	Hrs / %	Female	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		2,001.0	120.0	6.0%	48.0	2.4%	0.0	0.0%	18	4	2	0
Laborer		2,744.5	223.5	8.1%	40.0	1.5%	0.0	0.0%	14	4	ω	0
33 CONGRESS STREET	Totals:	4,745.5	343.5	7.2%	88.0	1.9%	0.0	0.0%	32	œ	ъ	0
7084 DUDLEY BRANCH LIBRARY RENO	03/31/2018											
1E+0	07/28/2018	Total Hours	Residen	Resident Hrs / %	POC	POC Hrs / %	Female Hrs / %	Hrs/%	Emps.	Res.	POC	Fem.
Equipment Operator		762.0	192.0	25.2%	312.0	40.9%	192.0	25.2%	1	_	2	٦
Laborer		1,222.0	545.0	44.6%	665.0	54.4%	0.0	0.0%	14	5	5	0
7084 DUDLEY BRANCH LIBRARY RENO	Totals:	1,984.0	737.0	37.1%	977.0	49.2%	192.0	9.7%	25	ი	7	_
BOSTON COLLEGE RECREATION CENT 1E+0	03/11/2017 07/21/2018	Total Hours	Residen	Resident Hrs / %	POC	POC Hrs / %	Female Hrs / %	Hrs/%	Emps.	Res.	POC	Fem.
Equipment Operator		10,196.5	718.5	7.0%	1,176.5	11.5%	558.5	5.5%	27	2	ω	_
Laborer		12,821.5	4,931.5	38.5%	5,387.5	42.0%	2,075.0	16.2%	26	თ	7	_
BOSTON COLLEGE RECREATION CENT	Totals:	23,018.0	5,650.0	24.5%	8,564.0	28.5%	2,633.5	11.4%	53	8	10	2
BOSTON LANDING BRUINS HOCKEY B	12/20/2014	Total Hours	Residen	Resident Hrs / %	POC	POC Hrs / %	Female Hrs / %	Hrs / %	Emps	Res	POC	Fem
Equipment Operator		1,278.5	0.0	0.0%	65.0	5.1%	0.0	0.0%	1	0	_	0
Laborer		1,972.5	658.0	33.4%	772.0	39.1%	658.0	33.4%	16	_	2	_
BOSTON LANDING BRUINS HOCKEY B	Totals:	3,251.0	658.0	20.2%	837.0	25.7%	658.0	20.2%	27	_	ω	_
	CANADA TANADA CANADA						Carried and Carrie	I	I	l	l	

Contractor: J. DERENZO CO.

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PROJECTS

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CELTIC - BOSTON LANDING 01/14/2017											
9999 04/28/2018	Total Hours	Resident Hrs / %	t Hrs / %	POC	POC Hrs / %	Female Hrs / %	Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator	4,594.0	0.0	0.0%	1,079.0	23.5%	0.0	0.0%	19	0	2	0
Laborer	6,102.5	1,909.0	31.3%	1,951.0	32.0%		15.6%	20	7	7	ω
Lather	48.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	٦	0	0	0
CELTIC - BOSTON LANDING Totals:	10,744.5	1,909.0	17.8%	3,030.0	28.2%	951.0	8.9%	40	7	9	ω
D STREET HOTELS 05/24/2014											
9631 04/16/2016	Total Hours	Resident Hrs / %	t Hrs / %	POC Hrs	Hrs/%	Female Hrs / %	drs / %	Emps.	Res.	POC	Fem.
Equipment Operator	34.5	0.0	0.0%	0.0	0.0%	0.0	0.0%	2	0	0	0
Laborer	16.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	2	0	0	0
D STREET HOTELS Totals:	50.5	0.0	0.0%	0.0	0.0%	0.0	0.0%	4	0	0	0
VAY CENTER		Recident	Hrs / %	BOO		E comple	10/	∏ } }	3	3	1
1E+0 07/14/2018	I otal Hours	Resident Hrs / %	Hrs / %	POC Hrs	Hrs / %	Female Hrs / %	trs / %	Emps.	Res.	POC	Fem.
Equipment Operator	45.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	4	0	0	0
Laborer	217.5	193.5	89.0%	217.5	100.0%	0.0	0.0%	3	2	ω	0
FENWAY CENTER Totals:	262.5	193.5	73.7%	217.5	82.9%	0.0	0.0%	7	2	ω	0
GE HEADQUARTERS CAMPUS PROJEC 07/02/2017	Total Hours	Resident Hrs / %	Hrs / %	POC Hrs	طرد / %	Female Hrs / %	_	Emps	R Ps	POC.	E E
Equipment Operator	141.5	8.0	5.7%	8.0	5.7%	8.0	5.7%	o	_	_	_
Laborer	262.0	161.5	61.6%	16.0	6.1%	16.0	6.1%	თ	ω		_
GE HEADQUARTERS CAMPUS PROJEC Totals:	403.5	169.5	42.0%	24.0	5.9%	24.0	5.9%	12	4	2	2

Contractor: J. DERENZO CO.

Cont ID: 81

Worked on Project

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PROJECTS	Project									В	BKJP Keport #5	TT #5
1E+0	03/25/2017 07/28/2018	Total Hours	Resident Hrs / %	t Hrs / %	POC	Hrs/%	Female Hrs / %	Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		1,253.5	709.0	56.6%	100.0	8.0%	0.0	0.0%	15	4	_	0
Laborer		793.5	373.0	47.0%	144.0	18.1%	0.0	0.0%	14	5	3	0
HYATT CENTRIC HOTEL	Totals:	2,047.0	1,082.0	52.9%	244.0	11.9%	0.0	0.0%	29	9	4	0
NEW BALANCE RESIDENTIAL / 125 GU	08/13/2016 05/12/2018	Total Hours	Resident Hrs / %	t Hrs / %	POC	Hrs / %	Female Hrs / %	4rs / %	Emps.	Res.	POC	Fem.
Equipment Operator		6,066.5	0.0	0.0%	628.0	10.4%	0.0	0.0%	26	0	ω	0
Laborer		7,771.0	2,283.0	29.4%	2,282.0	29.4%	1,822.5	23.5%	26	9	10	ω
NEW BALANCE RESIDENTIAL / 125 GU	Totals:	13,837.5	2,283.0	16.5%	2,910.0	21.0%	1,822.5	13.2%	52	9	13	သ
ONE FRANKLIN 9495	08/31/2013 10/01/2016	Total Hours	Resident Hrs / %	t Hrs / %	POC	Hrs / %	Female Hrs / %	⊣rs / %	Emps.	Res.	POC	Fem.
Equipment Operator		1,711.0	23.0	1.3%	15.0	0.9%	0.0	0.0%	1	2	_	0
Laborer ONE FRANKLIN	Totals:	2,271.5	1,797.5	79.1%	1,806.5	79.5%	0.0	0.0%	25	4 a	D 01	0
PARCEL 1B 9852	12/26/2015 02/24/2018	Total Hours	Resident Hrs / %	t Hrs / %	РОС	Hrs / %	Female Hrs / %	drs / %	Emps.	Res.	POC	Fem.
Equipment Operator		5,244.4	2,595.9	49.5%	2,280.5	43.5%	0.0	0.0%	19	თ	2	0
Laborer		6,452.5	461.0	7.1%	1,536.5	23.8%	442.0	6.9%	22	4	6	2
PARCEL 1B	Totals:	11,696.9	3,056.9	26.1%	3,817.0	32.6%	442.0	3.8%	41	9	8	2
PARCEL K-GARAGE / RESIDENTIAL 1E+0	01/20/2018 07/21/2018	Total Hours	Resident Hrs / %	t Hrs / %	POC	Hrs / %	Female Hrs / %	drs / %	Emps.	Res.	POC	Fem.
Equipment Operator		5,203.0	1,093.5	21.0%	701.5	13.5%	0.0	0.0%	22	ω	ω	0
Laborer		4,500.5	1,137.0	25.3%	208.5	4.6%	920.5	20.5%	16	6	4	
PARCEL K-GARAGE / RESIDENTIAL	Totals:	9,703.5	2,230.5	23.0%	910.0	9.4%	920.5	9.5%	38	9	7	_

Contractor: J. DERENZO CO.

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PROJECTS	Project									В	BRJP Report #5	rt #5
PARCEL M1 & M2	05/06/2017											
1E+0	07/14/2018	Total Hours	Residen	Resident Hrs / %	POC	Hrs / %	Female Hrs / %	drs / %	Emps.	Res.	POC	Fem.
Equipment Operator		13,026.0	3,929.5	30.2%	1,065.5	8.2%	10.5	0.1%	27	6	3	_
Laborer		10,714.5	4,433.0	41.4%	1,572.0	14.7%	1,492.0	13.9%	20	7	4	_
PARCEL M1 & M2	Totals:	23,740.5	8,362.5	35.2%	2,637.5	11.1%	1,502.5	6.3%	47	13	7	2
RESIDENTIAL TOWER AT BULFINCH C	09/16/2017 07/21/2018	Total Hours	Resident Hrs / %	t Hrs / %	POC	Hrs / %	Female Hrs / %	⁴rs / %	Emps.	Res.	POC	Fem.
Equipment Operator		3,066.0	908.5	29.6%	908.5	29.6%	0.0	0.0%	17	ω	ω	0
Laborer		2,600.5	1,349.5	51.9%	1,333.5	51.3%	264.0	10.2%	15	6	5	_
RESIDENTIAL TOWER AT BULFINCH C	Totals:	5,666.5	2,258.0	39.8%	2,242.0	39.6%	264.0	4.7%	32	9	8	_
SEAPORT B/C	10/18/2014											Michaeles
9685	06/17/2017	Total Hours	Resident Hrs / %	t Hrs / %	POC	Hrs / %	Female Hrs / %		Emps.	Res.	POC	Fem.
Equipment Operator		5,117.5	1,734.0	33.9%	1,514.0	29.6%	0.0	0.0%	16	4	ے	0
Laborer		5,974.5	689.5	11.5%	659.5	11.0%	38.0	0.6%	20	4	4	_
SEAPORT B/C	Totals:	11,092.0	2,423.5	21.8%	2,173.5	19.6%	38.0	0.3%	36	8	5	_
Contractor Totals		Total Hours	Resident Hrs / %	t Hrs / %	POC	Hrs / %	Female Hrs / %	ժrs / %	Emps.	Res.	POC	Fem.
J. DERENZO CO.	Totals:	126,225.9	33,177.4 26.3%	26.3%	28,493.0	22.6%	9,448.0	7.5%	500	108	97	19

Contractor: SELECT DEMO SERVICES, LLC
Cont ID: 11982 Worked on

PROJECTS

Worked on Project

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1.10000												
7084 DUDLEY BRANCH LIBRARY RENO	03/30/2018 07/06/2018	Total Hours	Resident Hrs / %	rs / %	POC Hrs	s/%	Female Hrs / %	łrs / %	Emps.	Res.	POC	Fem.
Laborer		136.0	0.0	0.0%	136.0 100	0.0%	0.0	0.0%	ω	0	ω	0
Wrecker		780.0	0.0	0.0%	740.0 94	4.9%	0.0	0.0%	20	0	18	0
7084 DUDLEY BRANCH LIBRARY RENO	Totals:	916.0	0.0	0.0%	876.0 9	95.6%	0.0	0.0%	23	0	21	0
COPLEY PLACE 9876	02/19/2016 03/31/2017	Total Hours	Resident Hrs / %	rs / %	POC Hrs	s/%	Female Hrs / %		Emps.	Res.	POC	Fem.
Laborer		2,890.5	363.0	12.6%	1,298.5 44	4.9%	0.0	0.0%	26	ω	1	0
COPLEY PLACE	Totals:	2,890.5	363.0	12.6%	1,298.5 44	4.9%	0.0	0.0%	26	ω	1	0
HYATT CENTRIC HOTEL 1E+0	05/05/2017 07/20/2018	Total Hours	Resident Hrs / %	rs / %	POC Hrs	s / %	Female Hrs / %		Emps.	Res.	POC	Fem.
Laborer		8,096.0	1,683.0	20.8%	2,775.5 34	4.3%	8.0	0.1%	76	5	33	حـ
Plasterer		112.0	112.0 10	100.0%	112.0 100	0.0%	0.0	0.0%	_		_	0
Wrecker		752.0	0.0	0.0%	665.0 88	8.4%	0.0	0.0%	15	0	1	0
HYATT CENTRIC HOTEL	Totals:	8,960.0	1,795.0	20.0%	3,552.5 39	9.6%	8.0	0.1%	92	б	45	
ONE DALTON STREET 9728	11/04/2016 11/25/2016	Total Hours	Resident Hrs / %	rs / %	POC Hrs	s/%	Female Hrs / %	łrs / %	Emps.	Res.	POC	Fem.
Laborer		24.0	0.0	0.0%	24.0 100	0.0%	0.0	0.0%	3	0	ω	0
ONE DALTON STREET	Totals:	24.0	0.0	0.0%	24.0 100	0.0%	0.0	0.0%	ω	0	ω	0
Contractor Totals		Total Hours	Resident Hrs / %	rs / %	POC Hrs	s/%	Female Hrs / %	lrs / %	Emps.	Res.	POC	Fem.
SELECT DEMO SERVICES, LLC	Totals:	12,790.5	2,158.0 16.9%	16.9%	5,751.0 45.0%	5.0%	8.0	0.1%	144	9	80	_

PROJECTS

Contractor: NORTHEAST SERVICES
Cont ID: 12678 World

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7084 DUDLEY BRANCH LIBRARY RENO 03/17/2018	3/17/2018	A CONTRACTOR COSTS AND A COSTS										
1E+0 0	7/28/2018	07/28/2018 Total Hours	Resident Hrs / %	Hrs / %	POC Hrs / %	s/%	Female Hrs / % Emps.	rs / %	Emps.	Res.	POC	POC Fem.
Laborer		784.0	264.0	33.7%	584.0 74	74.5%	104.0 13.3%	13.3%	&	2	5	_
7084 DUDLEY BRANCH LIBRARY RENO	Totals:	784.0	784.0 264.0	33.7%	584.0 74	74.5%	104.0 13.3%	13.3%	8	2	СЛ	_
Contractor Totals		Total Hours	Resident Hrs / %	Ⅎrs / %	POC Hrs / %	s / %	Female Hrs / % Emps.	lrs / %	Emps.	Res.	POC	Fem.
NORTHEAST SERVICES	Totals:	784.0	264.0 33.7%	33.7%	584.0 74	74.5%	104.0 13.3%	13.3%	8	2	ഗ	_
					And in case of the last of the	Water Control		1=0000000	2007	The second secon	W. S. C.	0.00

Contractor: PATRICK J. KENNEDY & SONS, INC.

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PROJECTS	Project									В	BKJP Keport #5	C# 11
7012 DEARBORN S.T.E.M. ACADEMY 9800	05/21/2016 01/06/2018	Total Hours	Resident Hrs / %	Hrs / %	POC	POC Hrs / %	Female Hrs / %	⊣rs / %	Emps.	Res.	POC	Fem.
Insulator		75.0	8.0	10.7%	41.5	55.3%	33.5	44.7%	ω	_	2	_
Pipefitter		6,664.0	2,679.0	40.2%	2,679.0	40.2%	362.0	5.4%	21	4	4	_
Pipelayer		28.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	_	0	0	0
Plumber		6,680.0	2,133.0	31.9%	2,803.0	42.0%	0.0	0.0%	20	5	ω	0
7012 DEARBORN S.T.E.M. ACADEMY	Totals:	13,447.0	4,820.0	35.8%	5,523.5	41.1%	395.5	2.9%	45	10	9	2
7035 PARIS STREET COMMUNITY CEN 9809	01/09/2016 07/15/2017	Total Hours	Resident Hrs / %	Hrs / %	POC	Hrs / %	Female Hrs / %	Ⅎrs / %	Emps.	Res.	POC	Fem.
Plumber		2,123.0	275.0	13.0%	275.0	13.0%	0.0	0.0%	12	2	2	0
7035 PARIS STREET COMMUNITY CEN	Totals:	2,123.0	275.0	13.0%	275.0	13.0%	0.0	0.0%	12	2	2	0
7042 JAMAICA PLAIN LIBRARY 9799	10/24/2015 04/08/2017	Total Hours	Resident Hrs / %	Hrs / %	POC	Hrs / %	Female Hrs / %	Ⅎrs / %	Emps.	Res.	POC	Fem.
Pipefitter		3.0	0.0	0.0%	0.0	0.0%	0.0	0.0%		0	0	0
Plumber		940.0	427.0	45.4%	248.0	26.4%	0.0	0.0%	11	۵	۵	0
7042 JAMAICA PLAIN LIBRARY	Totals:	943.0	427.0	45.3%	248.0	26.3%	0.0	0.0%	12	_		0
7044 BOSTON EMS VEHICLE STORAGE 9666	02/14/2015 01/30/2016	Total Hours	Resident Hrs / %	Hrs / %	POC	Hrs / %	Female Hrs / %	1rs / %	Emps.	Res.	POC	Fem.
Plumber		14.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	_	0	0	0
7044 BOSTON EMS VEHICLE STORAGE	Totals:	14.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	1	0	0	0
7057 HENDERSON SCHOOL ACCESS & 1E+0	02/24/2018 07/21/2018	Total Hours	Resident Hrs / %	Hrs / %	POC	Hrs / %	Female Hrs / %	1rs / %	Emps.	Res.	POC	Fem.
Plumber		328.0	40.0	12.2%	0.0	0.0%	40.0	12.2%	4	_	0	٦
7057 HENDERSON SCHOOL ACCESS &	Totals:	328.0	40.0	12.2%	0.0	0.0%	40.0	12.2%	4	0 =x	0	٦

Contractor: PATRICK J. KENNEDY & SONS, INC.

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PROJECTS Project						В	BRJP Report #5	T #5
7068 CITY HALL SUITES 708,806 MECH 01/30/2016 9816 04/02/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Pipefitter	158.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
7068 CITY HALL SUITES 708,806 MECH Totals:	158.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
7084 DUDLEY BRANCH LIBRARY RENO 03/17/2018 1E+0 07/28/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Pipefitter	254.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Plumber	467.0	48.0 10.3%	0.0 0.0%	40.0 8.6%	7	2	0	_
7084 DUDLEY BRANCH LIBRARY RENO Totals:	721.0	48.0 6.7%	0.0 0.0%	40.0 5.5%	10	2	0	_
7085A BOSTON ARTS ACADEMY ENAB 06/02/2018 1E+0 07/28/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Plumber	348.0	128.0 36.8%	0.0 0.0%	128.0 36.8%	3	_	0	ے
7085A BOSTON ARTS ACADEMY ENAB Totals:	348.0	128.0 36.8%	0.0 0.0%	128.0 36.8%	သ	_	0	_
7087 VINE STREET COMMUNITY CENT 11/11/2017 1E+0 07/14/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Plumber	1,184.0	78.0 6.6%	0.0 0.0%	48.0 4.1%	8	2	0	_
7087 VINE STREET COMMUNITY CENT Totals:	1,184.0	78.0 6.6%	0.0 0.0%	48.0 4.1%	8	2	0	_
7102 EMERGENCY BOILER REPLACEM 09/17/2016 9985 01/14/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Pipefitter	989.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Plumber	131.0	48.0 36.6%	0.0 0.0%	0.0 0.0%	4		0	0
7102 EMERGENCY BOILER REPLACEM Totals:	1,120.0	48.0 4.3%	0.0 0.0%	0.0 0.0%	8		0	0
		l				L		

Contractor: PATRICK J. KENNEDY & SONS, INC.
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PROJECTS

Worked on Project

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7114-A MSBA ARP ROOF REPLACEMEN (07/01/2017	5									
	08/12/2017	Total Hours	Resident Hrs / %	s / %	POC Hrs / %	/%	Female Hrs / %	Emps.	Res.	POC	Fem.
Plumber		296.0	0.0	0.0%	0.0 0.).0%	0.0 0.0%	2	0	0	0
7114-A MSBA ARP ROOF REPLACEMEN	Totals:	296.0	0.0	0.0%	0.0 0.	.0%	0.0 0.0%	2	0	0	0
HOOD PARK	05/05/2018										
1E+0 (07/28/2018	Total Hours	Resident Hrs / %	s / %	POC Hrs	/%	Female Hrs / %	Emps.	Res.	POC	Fem.
Plumber		919.0	32.0	3.5%	40.0 4.	.4%	0.0 0.0%	7	_	_	0
HOOD PARK	Totals:	919.0	32.0	3.5%	40.0 4.	.4%	0.0 0.0%	7	_	_	0
ORIENT HEIGHTS PHASE ONE (9983	08/12/2017 07/21/2018	Total Hours	Resident Hrs / %	s/%	POC Hrs	/%	Female Hrs / %	Emps.	Res.	POC	Fem.
Pipefitter		5,846.0	2,805.0 48	48.0%	2,005.0 34.	.3%	0.0 0.0%	14	4	ω	0
Plumber		248.0	0.0 (0.0%	0.0 0.).0%	0.0 0.0%	2	0	0	0
ORIENT HEIGHTS PHASE ONE	Totals:	6,094.0	2,805.0 46	46.0%	2,005.0 32.	.9%	0.0 0.0%	16	4	ω	0
Contractor Totals		Total Hours	Resident Hrs / %	s / %	POC Hrs	/ %	Female Hrs / %	Emps.	Res.	POC	Fem.
PATRICK J. KENNEDY & SONS, INC	Totals:	27,695.0	8,701.0 31.4%	1.4%	8,091.5 29.	.2%	651.5 2.4%	130	25	16	6

Contractor: WAYNE J GRIFFIN ELECTRIC

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PROJECTS	Project									В	BKJP Report #5	C# 11
132 CHESTNUT HILL AVE.	10/01/2017 07/22/2018	Total Hours	Residen	Resident Hrs / %	POC	Hrs / %	Female Hrs / %	Hrs / %	Emps.	Res.	POC	Fem.
Electrician		1,034.5	345.0	33.3%	365.5	35.3%	5.5	0.5%	10		ω	_
Telephone/Data Inst.		23.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	3	0	0	0
132 CHESTNUT HILL AVE.	Totals:	1,057.5	345.0	32.6%	365.5	34.6%	5.5	0.5%	13	1	3	_
7012 DEARBORN S.T.E.M. ACADEMY 9800	04/10/2016 12/31/2017	Total Hours	Residen	Resident Hrs / %	POC	Hrs / %	Female Hrs / %	Hrs/%	Emps.	Res.	POC	Fem.
Electrician		14,347.0	4,361.0	30.4%	5,863.5	40.9%	794.5	5.5%	31	7	9	_
Telephone/Data Inst.		2,611.5	0.0	0.0%	95.0	3.6%	0.0	0.0%	10	0	_	0
7012 DEARBORN S.T.E.M. ACADEMY	Totals:	16,958.5	4,361.0	25.7%	5,958.5	35.1%	794.5	4.7%	41	7	10	_
7018 BPL- JOHNSON BUILDING IMPRO	11/23/2014 07/23/2016	Total Hours	Residen	Resident Hrs / %	POC	Hrs / %	Female Hrs / %	Hrs / %	Emps.	Res.	POC	Fem.
Electrician		8,452.8	24.0	0.3%	325.8	3.9%	559.0	6.6%	34	ے	7	2
Telephone/Data Inst.		1,523.0	0.0	0.0%	24.0	1.6%	0.0	0.0%	<u> </u>	0	_	0
7018 BPL- JOHNSON BUILDING IMPRO	Totals:	9,975.8	24.0	0.2%	349.8	3.5%	559.0	5.6%	45	-	œ	2
7084 DUDLEY BRANCH LIBRARY RENO 1E+0	03/04/2018 07/29/2018	Total Hours	Residen	Resident Hrs / %	POC	Hrs / %	Female Hrs / %	Hrs / %	Emps.	Res.	POC	Fem.
Electrician		465.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	4	0	0	0
7084 DUDLEY BRANCH LIBRARY RENO	Totals:	465.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	4	0	0	0
PARIS VILLAGE 1E+0	09/03/2017 07/22/2018	Total Hours	Residen	Resident Hrs / %	POC	Hrs / %	Female Hrs / %	Hrs/%	Emps.	Res.	POC	Fem.
Electrician		348.0	52.0	14.9%	44.0	12.6%	8.0	2.3%	8	ω	2	_
Telephone/Data Inst.		16.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	2	0	0	0
PARIS VILLAGE	Totals:	364.0	52.0	14.3%	44.0	12.1%	8.0	2.2%	10	ω	2	_
	CONTRACTOR AND		The second secon	The state of the s		The second second second	CANCEL STREET,					

Contractor: WAYNE J GRIFFIN ELECTRIC
Cont ID: 3220 Worked on

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Contractor Totals		Total Hours	Total Hours Resident Hrs / %	POC Hrs / %	Female Hrs / % Emps.	Emps.	Res.	POC	Fem.
WAYNE J GRIFFIN ELECTRIC	Totals:	28,820.8	4,782.0 16.6% 6,717.8	6,717.8 23.3%	1,367.0 4.7% 113	113	12	23	ഗ