

City of Boston PEC

January 12, 2016

TENTATIVE GENERAL SCHEDULE

	Medicare Plans	Prescription Drug Plans
PEC Education Presentations	February – April 2016	March – June 2016
Plan Options/Discussion	March – May 2016	
Key Decisions	May – July 2016	
RFP Process (Release, Bids, Evaluation, Review, Decisions)	July – December 2016	
Contract Negotiations/Communications/Implementation	January – June 2017*	

** Note: Based on decisions made, implementation may be delayed to January, 2018*

PROPOSED EDUCATIONAL SESSIONS

1. Medicare 101

- How does Medicare work?
- Different Parts of Medicare (A, B, C, D)
- Overview of Plans for Medicare-Eligible Retirees
- Medicare Supplement Plans

2. Medicare Part C (Medicare Advantage)

- Deeper Dive on Medicare Advantage Plans
- Group vs. Individual Medicare Plans
- Carriers in Medicare Advantage Market
- Medicare Advantage with Prescription Drugs Plans (MA-PD)
- Medicare Exchanges

3. Prescription Drug Carveout

- Understanding Carve-In vs. Carve-Out Pharmacy Benefit Administration
- PBM Market Update (Overview of Key Players)
- Overview of Financial Arrangements
- Pharmacy Benefit Trends and Strategies
- Specialty Pharmacy Management

4. Medicare Part D (Prescription Drugs)

- Deeper Dive on Medicare Prescription Drug Plans (PDPs)
- Retiree Drug Subsidy (RDS)
- Employer Group Waiver Plans (EGWPs)
- MA-PD Plans Revisited
- Implications for Active/Non-Medicare Prescription Coverage

5. Review and Planning for RFPs

- Review of Prior Sessions
- Decisions for Medicare RFP
 - Number of Desired Plans
 - Medicare Supplement vs Medicare Advantage
 - Local vs National Plans
- Decisions for Prescription Drug RFP
 - Carved-out vs Carved-in Prescription Drug Coverage
 - Actives vs. Medicare Retirees (All Retiree Plans or some Retiree Plans)
 - MA-PD vs Stand-Alone EGWP (and moving from RDS)

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