Health Care FSA Eligible Expenses

BABY/CHILD TO AGE 13	MEDICAL EQUIPMENT/SUPPLIES	MEDICATIONS
 □ Lactation Consultant* □ Lead-Based Paint Removal □ Special Formula* 	 □ Air Purification Equipment* □ Arches and Orthotic Inserts □ Contraceptive Devices 	☐ Insulin☐ Prescription Drugs
☐ Tuition: Special School/Teacher for Disability or	☐ Crutches, Walkers, Wheel Chairs	OBSTETRICS
Learning Disability* Well Baby /Well Child Care	□ Exercise Equipment* □ Hospital Beds*	□ Doulas*
DENTAL	□ Mattresses* □ Medic Alert Bracelet or Necklace	□ Lamaze Class □ OB/GYN Exams
	□ Nebulizers	☐ OB/GYN Prepaid Maternity Fees
□ Dental X-Rays□ Dentures and Bridges	□ Orthopedic Shoes* □ Oxygen*	(reimbursable after date of birth) ☐ Pre- and Postnatal Treatments
□ Exams and Teeth Cleaning □ Extractions and Fillings	□ Post-Mastectomy Clothing □ Prosthetics	PRACTITIONERS
□ Oral Surgery	Syringes	
□ Orthodontia (reimbursable after payment)□ Periodontal Services	□ Wigs*	□ Allergist□ Chiropractor
EYES	MEDICAL PROCEDURES/SERVICES	☐ Christian Science Practitioner☐ Dermatologist
C Fue Fuerre	☐ Acupuncture	☐ Homeopath
Eye ExamsEyeglasses and Contact Lenses	☐ Alcohol and Drug/Substance Abuse (inpatient treatment and outpatient care)	□ Naturopath*□ Optometrist
□ Laser Eye Surgeries □ Prescription Sunglasses	□ Ambulance □ Fertility Enhancement and Treatment	□ Osteopath□ Physician
□ Radial Keratotomy	☐ Hair Loss Treatment*	□ Psychiatrist or Psychologist
HEARING	□ Hospital Services □ Immunization	THERAPY
☐ Hearing Aids and Batteries	□ In Vitro Fertilization□ Physical Examination (not	□ Alcohol and Drug Addiction
□ Hearing Exams	employment-related) □ Reconstructive Surgery (due to a	□ Counseling (not marital or career)□ Exercise Programs*
LAB EXAMS/TESTS	congenital defect, accident, or medical	☐ Hypnosis*
☐ Blood Tests and Metabolism Tests	treatment) □ Service Animals	☐ Massage*☐ Occupational
Body Scans	☐ Sterilization/Sterilization Reversal	□ Physical
☐ Cardiograms ☐ Laboratory Fees	☐ Transplants (including organ donor) ☐ Transportation to Medical Facility	☐ Smoking Cessation Programs*☐ Speech
□ X-Rays	Transportation to Medical Lacility	□ Weight Loss Programs*
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Please Note: The IRS will not allow 'Over the Counter (OTC) medicines or drugs' to be purchased with Health Care FSA or HRA funds <u>unless accompanied by a prescription</u>. The following is a high-level list of OTC items that clearly are not medicine or drugs and <u>are eligible</u> for purchase with Health Care FSA Plans.

Denture Adhesives, Repair, and Cleansers

□ PoliGrip, Benzodent, Efferdent

Diabetes Testing and Aids

☐ Insulin, Ascencia, One Touch, Diabetic Tussin, insulin syringes; glucose products

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Diagnostic Products

☐ Thermometers, blood pressure monitors, cholesterol testing

Elastics/Athletic Treatments

□ ACE, Futuro, elastic bandages, braces, hot/cold therapy, orthopedic supports, rib belts

Eye Care

☐ Contact lens care

Family Planning

□ Pregnancy and ovulation kits

First Aid Dressings and Supplies

☐ Band Aid, 3M Nexcare, non-sport tapes *without antiobiotic strip

Hearing Aid/Medical Batteries

Incontinence Products

☐ Attends, Depend, GoodNites for juvenile incontinence

Reading Glasses and Maintenance Accessories

Note: This list is not meant to be all-inclusive. Other expenses not mentioned may also qualify. Expenses marked with an asterisk (*) are "potentially eligible expenses" that require a Note of Medical Necessity from your health care provider to qualify for reimbursement.