144 ADDISON STREET APARTMENTS

May 19, 2021

Developer: Redgate Real Estate Advisers LLC

General Contractor: Dellbrook/JKS

Construction Cost: \$63,000,000 **Construction Period:** 3/2019 – 3/2021

Construction Monitor: Stacey Watson

Completion Percentage: 53%

New BRJP Ordinance Goals: 51% Resident 40% People of Color 12% Female

Project Description:

The proposed project includes the redevelopment of an existing surface parking lot and consists of the construction of 2 residential buildings that will include approx. 230 residential units and 169 off-street parking spaces.

I. Overall Numerical Compliance

Report Run Date: 5/11/21

includes Work Records from: 00/00/00 - 00/00/00

#	#	#	%	% People of Color	%
Workhours	Workers	Contractors	Residents		Female
57,762	343	13	7	28	2

II. Numerical Compliance by Major Trades

Report Run Date: 5/11/21

Includes Work Records From: 00/00/00-00/00/00

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
Carpenter	22,989	130	3	19	0
Concrete worker	8,981	71	0	14	0
Laborer	8,266	50	2	37	11
Equipment Operator	5,896	19	1	18	0
Plumber	2,888	23	40	47	0

III. Numerical Compliance by Major Contractor

Report Run Date: 5/11/21

Includes Work Records From: 00/00/00-00/00/00

Contractor	# of Worker hours	# of Workers	% Resident	% People of Color	% Female
Universal Drywall	21,937	115	3	14	4
Turner Brothers	9,300	74	3	39	0
D&M Civil	8,244	18	0	13	0
Superior Plumbing	3,143	24	45	43	0
AMPS Electric	2,765	9	35	65	0

BRJP Highlights and Concerns

The project is 53% complete.

- Weekly Submission Rate 7 business days.
- Boston Resident Verifications (70%).
- Workforce Request Forms (1%).
- Best Faith Efforts were submitted by 2% of contractors.

RECOMMENDATIONS: The BRJP Office recommends that -

Contractors need to make stronger efforts to work with their union representatives in order to increase their "core" resident workforce and people of color.

Ongoing request should be made to the City's Jobs Bank Coordinator, Janine Mc Laren.

Underperforming subcontractors should provide weekly documentation of their best faith efforts.

Communication is poor between monitor and General Contractor. Emails and telephone calls are not answered. I suggested communication between monitor and General Contractor.

Enforcement of 7 Compliance Efforts (Compliance Determination Rubric is attached)

- o Pre-construction meeting in compliance
- o Weekly payroll submission not in compliance
- Corrective Action meeting in compliance
- o Boston Employment Commission Meeting in compliance
- o Providing communications/confirmations not in compliance
- Jobs Bank Referral(s) not in compliance
- Boston Resident Verifications are at 70% not in compliance

ATTACHMENTS:

- STATS BY SUBS/TRADES (Salesforce Excel Spreadsheet)
- LIST OF CONTRACTORS ON PROJECT
- BEST FAITH EFFORTS DOCUMENTATION (*Pending*)
- HISTORY REPORT FOR 5 MAJOR CONTRACTORS
 - o Universal Drywall
 - o Turner Brothers
 - o D & M Civil
 - o Superior Plumbing
 - o AMPS Electric